**HIO: Board Resolution**

On March 25, 2024, Helio Energy Joint Stock Company announced Resolution No. 03/2024/HIO/NQ-HDQT on changing the time of holding the Annual General Meeting 2024; Approve the agenda and content of documents for the Annual General Meeting 2024 and establish the Shareholder's Eligibility Verification Committee as follows:

‎‎Article 1. Approve to change the time to organize the Annual General Meeting 2024 as follows:

* Convening date of the Meeting before change: 8:30 a.m. - 12:00 p.m., Wednesday, April 3, 2024.
* Convening date of the Meeting after change: 8:30 a.m. - 12:00 p.m., Monday, April 15, 2024.
* Reason: Complete the preparations for the General Meeting.

‎‎Article 2. Approve the agenda for the Annual General Meeting 2024, specifically as follows:

Content 1. Report on production and business results in 2023 and task plan for 2024 of the Board of Management;

Content 2. Report on activities of the Board of Directors in 2023 and the plan for 2024;

Content 3. Report on the activities of the Supervisory Board in 2023 and plan for 2024; Content 4. Proposal on approval for the list of independent auditing companies in 2024;

Content 5. Proposal on approval of the Audited Separate Financial Statements and Consolidated Financial Statements for the fiscal year ending December 31, 2023;

Content 6. Proposal on the Remuneration in 2023 of the Board of Directors and the Supervisory Board, and the Remuneration plan 2024;

Content 7. Proposal on approval of the plan to use accumulated undistributed after-tax profits as of December 31, 2023;

Content 8. Proposal on approving the supplement of business lines of the Company;

Content 9. Proposal on changing the title of the Company's legal representative;

Content 10. Proposal on dismissal of members of the Board of Directors and change in the number of members of the Board of Directors;

Content 11. Proposal on approval of investment policies and implementation of major contracts and transactions;

Content 12. Statement on receiving transfer of shares of SD Truong Thanh Joint Stock Company;

Content 13. Proposal on the Plan to issue additional shares to the public;

Content 14. Proposal on the plan to issue shares under Employee Stock Ownership Plan

‎‎Article 3. Approve the content of documents for the Annual General Meeting 2024, specifically as follows:

Invitation letter; Confirmation of attendance/authorization to attend;

Sample Voting Card and Voting Participation Form;

Report and submission of 14 contents in Article 1 of this Resolution;

Draft General Mandate 2024.

‎‎Article 4. Establish the Shareholder's Eligibility Verification Committee

Establish the Shareholder's Eligibility Verification Committee including:

Chief Ms. Nguyen Thi Nga

Member: Ms. Vu Thanh Huyen

The Shareholder's Eligibility Verification Committee is responsible for checking and comparing personal legal documents, invitations to attend, and confirmation of attendance/authorization to attend the shareholder or the person authorized by the shareholder to attend the General Meeting. meeting and prepare Minutes of checking shareholder status.

‎‎Article 5. This Board Resolution takes effect from the date of its signing. Related individuals and departments are responsible for the implementation of this Resolution.