**HSP: Annual General Mandate 2024**

On March 28, 2024, Hanoi Synthetic Paint Joint Stock Company announced General Mandate No. 24/2024/NQ-DHDCD as follows:

Article 1:

1. Approve the Board of Directors’ Report of Hanoi Synthetic Paint Joint Stock Company.
2. Approve the summary report on production and business activities in 2023 and plan orientation for 2024.
	1. Production and business results in 2023:
* Revenue: VND 419.7 billion
* Profit before tax: VND 19.2 billion
	1. Production and business plan in 2024:
* Revenue: VND 450 billion
* Profit before tax: VND 14 billion
1. Approve the Financial Statements 2023 audited by CPA Vietnam Auditing Company Limited.
2. Approve the plan on profit distribution and dividend payment in 2023.

Unit: VND

* Charter capital (December 31, 2023): 120,270,860,000
* Total profit arising in 2023: 19,223,112,000
* Amounts subject to corporate income tax: 0
* Additional tax payable: 0
* Corporate income tax payable: 3,968,297,051
* Remaining profit to be distributed: 15,254,814,949
* Total distributed profit: 15,254,814,949
* Appropriation for mandatory reverse fund: 762,740,747
* Appropriation for investment and development fund: 0
* Appropriation for bonus and welfare fund: 781,196,162
* Remaining profit distributed to shareholders: 13,710,878,040
* Dividends prepaid during the year: 0
* Remaining amount to be distributed: 13,710,878,040
* Equivalent to: VND 1,140/share
* Dividend payment method: Cash or bank transfer

Assign the Board of Directors to organize the payment of dividends expected to be made in Q2/2024 in cash or transfer.

1. Approve the Report of the Supervisory Board in 2023.
2. Approve authorizing the Board of Directors to select an audit company to audit the Financial Statements 2024.
3. Approve the Report on remuneration and operating expenses of the Board of Directors and the Supervisory Board in 2023 at an amount of VND 500,000,000, and the plan to pay remuneration and expenses for activities of the Board of Directors and the Supervisory Board in 2024 at an expected amount of VND 600,000,000.
4. Approve authorizing the Board of Directors to decide on issues related to Minh Duc (Hung Yen), Hao Nam (Hanoi) facilities (investment, leasing, transfer...)

Article 2:

This General Mandate was approved in full by the Annual General Meeting 2024 of Hanoi Synthetic Paint Joint Stock Company and takes effect from March 28, 2024.

Assign the Board of Directors, Supervisory Board and Managing Director of the Company to implement based on the content of this General Mandate.