**LHC: Board Resolution**

On March 28, 2024, Lam Dong investment hydraulic construction JSC announced Resolution No. 02/2024/NQ-HDQT/LHC on the extraordinary meeting of the Q1/2024, as follows:

Article 1: Agree on the content of the documents to be submitted to the Annual General Meeting of Shareholders 2024, including:

1. Annual Corporate Governance Report 2023.
2. Proposal on: Audited Financial Statements;
3. Proposal on: Profit distribution plan 2023;
4. Proposal on: Remuneration Settlement and bonuses for the Board of Directors and the Supervisory Board in 2023; Remuneration plan for 2024;
5. Proposal on: Production and business plan, dividend distribution, and investment plan for 2024;
6. Proposal on: Select an audit company for the Financial Statements 2024;
7. Proposal on: Dismissal of Tran Hung Phuong from the position of Board Member and election of a replacement member;
8. Notice of the General Meeting of Shareholders;
9. Decision to establish a Shareholder's Eligibility Verification Committee for the General Meeting, consisting of:

* Mr. Tran Dai Hien - Deputy General Manager: Chief
* Mr. Vu Viet Dung - Organization and Administration Department: Member
* Ms. Nguyen Thi Thuy - Planning and Technical Department: Member
* Ms. Le Thi Thuy - Organization and Administration Department: Member

1. Draft of the General Meeting agenda;
2. Draft of the Working Regulations and Voting Procedures of the General Meeting;
3. Draft of the Supplementary Election Regulations for the Board of Directors;
4. Draft of the General Meeting Resolution;
5. Content of Voting Ballot - Card.

Article 2: Nomination

Ms. Dang Thi Hang Date of birth: December 15, 1988.

ID card number: 042188005143. Date of issue: On May 21, 2021, at the Police Department for Administrative Management of Social Order.

Permanent address No. 211/40 Da Thien Street, Ward 8, Da Lat City, Lam Dong Province

Qualification: 12/12 Major: Engineer, Construction Economics

A candidate applies to be an additional member of the Supervisory Board of Lam Dong investment hydraulic construction JSC, in accordance with the term of the current Supervisory Board (2021-2025).

Article 3: Members of the Board of Directors, the Supervisory Board, the Board of Management and other relevant individuals are responsible for implementing this Resolution.