**MKP: Board Resolution**

On March 29, 2024, Mekophar Chemical Pharmaceutical Joint Stock Company announced Resolution No. 01/NQ-HDQT as follows:

‎‎Article 1. Approve the Report on summarizing the production and business situation in Q1/2024.

* Estimated results of production and business activities in Q1/2024:

Revenue: VND 245,489 Million

Profit before tax: VND 11,500 Million

‎‎Article 2. Approve the Report on MEKOPHAR BP's operations in Q1/2024.

‎‎Article 3. Approve the Report on activities of MekoStem Stem Cell Bank in Q1/2024.

‎‎Article 4. Approve the Proposal on receiving the resignation application of Mr. Dinh Xuan Han, member of the Board of Directors term V (2020-2024).

‎‎Article 5. Approve the agenda of the General Meeting of Shareholders on April 25, 2024.

‎‎Article 6. Approve the Report on production and business results in 2023 and orientation in 2024.

* Results of production and business activities in 2023:

Revenue: VND 904,749 Million

Profit before tax: VND 43,314 Million

Dividends in 2023: 5%/share

* Production and business plan in 2024:

Revenue: VND 900,000 Million

Profit before tax: VND 50,000 Million

Dividends in 2024: 8%/share

‎‎Article 7. Approve the Report on activities of the Board of Directors in 2023 and orientation in 2024:

‎‎Article 8. Approve the results of the Audited Financial Statements 2023

* Report on the plan of profit distribution and dividend distribution in 2023;

1. Total profit in 2023: 43,314,331,519
2. Total profit after tax: 25,114,127,514
3. Funding for the non-executive Board of Directors and Supervisory Board in 2023: 408,000,000
4. Undistributed remaining profit 24,706,127,514
5. Expected appropriation of funds: 5,929,470,603

* Development Investment Fund (rate of 8%): 1,976,490,201
* Bonus and welfare fund (rate of 16%): 3,952,980,402

1. Remaining profit for dividends in 2023: 18,776,656,911
2. Undistributed retained profits in previous years: 8,395,912,898
3. Total profit for dividend payment: 27,172,569,809
4. Expected cash dividend rate in 2023 is 5%/share: 12,772,933,500
5. Remaining profit dividends transferred to 2024: 14,399,636,309

‎‎Article 9. Approve the Proposal on selecting an audit company for the fiscal year 2024.

1. Auditing and Computing Service Company., Ltd (AISC).
2. AASC Auditing Firm Company Limited.
3. AFC Vietnam Auditing Company Limited (AFC).
4. Ernst & Young Vietnam Limited.
5. A&C Auditing and Consulting Company Limited.

‎‎Article 10. Approve the Proposal on amendments and supplements:

* The Company’s Charter;
* Operational Regulation of the Board of Directors;
* Internal regulations on corporate governance.

Article 11. Approve Proposals on:

* The operating costs of the Board of Directors and the Supervisory Board which are 0.3% of the entire net production revenue in 2024.
* The bonus for the Board of Directors, Executive Board and Supervisory Board with a bonus of 5% on profits exceeding the plan in 2024.

‎‎Article 12. Approve the Proposal on issuing shares under Employee Stock Ownership Plan of the company.

‎‎Article 13. Approve the Proposal on dismissal of members of the Board of Directors and additional election to replace members of the Board of Directors in the remaining period of term V (2020-2024)

‎‎Article 14.

* Approve the expected list:
* Chair of the Delegation: Mr. Le Anh Phuong, Ms. Huynh Thi Lan and Ms. Dang Thi Kim Lan.
* Secretary of the Delegation: Ms. Nguyen Thi Tuyet Thanh and Ms. Tran Tieu Ny.
* The Vote Counting Committee: Mr. Nguyen Minh Thi, Mr. To Quang Hoi and Mr. Do Duy Liem.
* Approve working and voting regulations at the General Meeting of Shareholders.

‎‎Article 15. Terms of enforcement:

* This Resolution takes effect from the date of its signing.
* The Board of Management and relevant departments of the Company are responsible for implementing this Resolution.