MLC: Board Resolution

On March 29, 2024, Lao Cai Urban Environment Joint Stock Company announced Resolution No. 06/NQ-HDQT as follows:

‎‎Article 1. Approve the following contents:

1. Labor targets, salary fund, remuneration, bonuses implemented in 2023 and Plan of Employees and Company Managers in 2024:

* Targets on labor, salary fund, bonuses implemented in 2023 and Plan of Employees in 2024.
* Targets on labor, salary fund, remuneration, bonuses implemented in 2023 and Plan of the Company Manager in 2024.

1. The salary fund implemented in 2023 as follows:

The total salary fund implemented in 2023 was: VND 84,441,023,856;

In which:

* Salary fund for employees: VND 81,462,556,656;
* The salary fund of direct employees: VND 76,060,627,156;
* The salary fund of employees working at the Office and Heads and Deputy Heads of affiliated units: VND 5,401,929,500;
* The salary fund of the executive company manager and executive Chief of the Supervisory Board: VND 2,742,912,000;
* The remuneration fund for non-executive company managers and non-executive members of the Supervisory Board: VND 235,555,200;

1. Time to distribute the remaining real salary fund of 2023 to employees and company managers according to regulations.

‎‎Article 2. Assign members of the Board of Directors and Board of Managers of the company to direct the implementation of the contents specified in Article 1 of this Resolution.

‎‎Article 3. This Resolution takes effect from the date of its signing. Members of the Board of Directors, the Board of Managers, the heads of functional departments, related units and related organizations and individuals are responsible for implementing this Resolution.