Code	DPM
Company name	Petrovietnam Fertilizer and Chemicals Corporation
Date	04/01/2024
Subject	Change in Personnel

## **Content:**

Petrovietnam Fertilizer and Chemicals Corporation announces the change in personnel as follows:

### Appointment:

## Mr. Nguyen Xuan Hoa

- Former position in the organization:
- Newly appointed position: a member of the BOD cum Chairman of the BOD
- Term:
- Effective date: March 29, 2024.

# Mr. Phan Cong Thanh

- Former position in the organization:
- Newly appointed position: a member of the BOD cum CEO
- Term:
- Effective date: March 29, 2024.

## Mr. Nguyen Ngoc Anh

- Former position in the organization:
- Newly appointed position: a member of the BOD
- Term:
- Effective date: March 29, 2024.

## Resignation:

## Mr. Nguyen Ngoc Anh

- Resigned position: The person in charge of corporate governance
- Reason (if any):
- Effective date: March 29, 2024.

### Mr. Hoang Trong Dung Mr. Duong Tri Hoi

- Resigned position: a member of the BOD
- Reason (if any):

- Effective date: March 29, 2024.