**BST: Annual General Mandate 2024**

On April 9, 2024, Binh Thuan Book and Equipment JSC announced General Mandate No. 31/NQ-DHCD-2024 as follows:

1. Business results 2023 (Financial Statements 2023 audited by AAC Auditing and Accounting Company Limited, signed on March 6, 2024):
* Net revenue: VND 100,278,142,019
* Profit before tax: VND 2,810,014,848
* Profit after tax: VND 2,226,318,785
* Remuneration of the Board of Directors and the Supervisory Board: VND 195,300,000
* Salary unit price: 2,291.7/ VND 1,000 of profit before tax including salary expenses.
1. Distribution of profit after tax in 2023
* Dividend (13%) In which: dividend in the second round of 2022 is 1%; prepayment of 2023 is 12%)
* Appropriation for Investment and development fund: VND 111,315,939 (5% Profit after tax)
* Appropriation of Executive Board funds: VND 111,315,939 (5% Profit after tax)
* Deduction of employee reward fund: VND 133,579,127 (6% of profit after tax).
* Appropriation for welfare fund: VND 155,842,315 (7% of profit after tax).
1. Approve the Business plan 2024:
* Total revenue: VND 93,700,000,000. (Net revenue + AGM revenue)
* Profit before tax: VND 2,100,000,000.
* Profit/charter capital: 19.1%
* Dividends: 10%/Charter capital/year.

Authorize the Board of Directors to decide on the distribution of profits after tax in accordance with current laws, according to the company's Operation Charter and decide on the salary unit price paid to employees in the company to ensure not lower than in 2023, and adjust a number of plan 2024 targets (increase or decrease) according to the actual situation due to objective factors.

1. Remuneration of the Board of Directors and the Supervisory Board 2024 at 7% of Profit Before Tax.
2. Approve all economic contracts for sale and purchase of goods, publications, educational equipment and other transactions 2024 between Binh Thuan Book and Equipment JSC and South Books and Educational Equipment Joint Stock Company, Book & Education Equipment Jsc Of Hcmc, Phuong Nam Education Investment And Development Joint Stock Company and other Book - Equipment Joint Stock Company with a value greater than 35% of the total asset value of Binh Thuan Book and Equipment JSC recorded in the latest Financial Statements in accordance with the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020.
3. Approve the Internal Regulation on Corporate Governance.
4. Selection of an audit company for the Financial Statements 2024

AAC Auditing and Accounting Company Limited, 30/4 Street, Hai Chau District, Da Nang City

This General Mandate was approved by the Annual General Meeting of Shareholders 2024 of Binh Thuan Book and Equipment JSC and takes effect from April 9, 2024. The Board of Directors of Binh Thuan Book and Equipment JSC shall organize the implementation based on the General Mandate.