**NTH: Annual General Mandate 2024**

On April 15, 2024, Nuoc trong Hydro-Power Joint Stock Company announced General Mandate No. 14/2024/NQ-DHDCD as follows:

Article 1: The Annual General Meeting of Shareholders of Nuoc Trong Hydropower Joint Stock Company approved the following contents:

1. Report of the Board of Directors in 2023.
2. Report of the Supervisory Board in 2023.
3. Audited Financial Statements 2023.
4. Production and business results and profit distribution Plan in 2023.

* Production and business results in 2023.

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| No. | Target | Unit | 2023 Results |
| 1 | Revenue | Million VND | 116,312.35 |
| 2 | Expenses | Million VND | 58,184.30 |
| 3 | Profit before tax | Million VND | 58,128.05 |
| 4 | Corporate income tax | Million VND | 2,943.61 |
| 5 | Profit after tax | Million VND | 55,184.44 |

* Profit distribution Plan in 2023:

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| --- | --- | --- | --- |
| No. | Target | Unit | Profit distribution |
| 1 | Accumulated profit after tax transferred from the previous year | Million VND | 26,669.03 |
| 2 | Profit after tax in 2023 | Million VND | 55,184.44 |
| 3 | Appropriation for funds from 10% of profit after tax in 2023 {(3)=(2)\*10%)} | Million VND | 5,518.44 |
|  | In which: |  |  |
|  | Bonus and welfare fund (5% of profit after tax) | Million VND | 2,759.22 |
|  | Development and investment fund (5% of profit after tax) | Million VND | 2,759.22 |
| 4 | Profit after tax remaining after appropriation for funds {(4)=(1)+(2)-(3)} | Million VND | 76,335.03 |
| 5 | Bonus for exceeding the 2023 profit after tax target for the Board of Directors, the Supervisory Board, and the Executive Board of the Company (10% \* Excess of profit after tax over the plan) according to the Annual General Mandate 2023. | Million VND | 2,120.58 |
| 6 | Dividend rate/share par value |  | 45% |
| 7 | The dividend payment for 2023 in cash. | Million VND | 48,609.24 |
| 8 | Remaining profit after tax {(8)=(4)-(5)-(7)} | Million VND | 25,605.21 |

Assign the Company's Board of Directors to determine an appropriate time to make dividend payments to shareholders.

1. Production and business plan and Profit distribution plan for 2024.

* Production and business plan for 2024

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| --- | --- | --- | --- |
| No. | Target | Unit | Plan for 2024 |
| 1 | Revenue | Million VND | 90,900.99 |
| 2 | Expenses | Million VND | 51,407.14 |
| 3 | Profit before tax | Million VND | 39,493.85 |
| 4 | Corporate income tax | Million VND | 2,004.69 |
| 5 | Profit after tax | Million VND | 37,489.16 |

* The profit distribution plan for 2024.

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| No. | Target | Unit | Profit distribution |
| 1 | Accumulated profit after tax transferred from the previous year | Million VND | 25,605.21 |
| 2 | Profit after tax in 2024 | Million VND | 37,489.16 |
| 3 | Appropriation for funds from 10% of profit after tax in 2024 {(3)=(2)\*10%)} | Million VND | 3,748.92 |
|  | In which: |  |  |
|  | Bonus and welfare fund (5% of profit after tax) | Million VND | 1,874.46 |
|  | Development and investment fund (5% of profit after tax) | Million VND | 1,874.46 |
| 4 | Profit after tax remaining after appropriation for funds{(4)=(1)+(2)-(3)} | Million VND | 59,345.45 |
| 5 | Dividend rate/share par value |  | 30% |
| 6 | The dividend payment for 2024 in cash. | Million VND | 32,406.16 |
| 7 | Remaining profit after tax {(7)=(4)-(6)} | Million VND | 26,939.29 |

In case of the 2024 profit after tax exceeds the plan, it is agreed to appropriate bonuses to the Board of Directors, the Supervisory Board, and the Executive Board of the Company with a maximum bonus of 10% of the excess profit after tax over the plan.

Assign the Company's Board of Directors to determine an appropriate time to make dividend prepayments to shareholders.

1. Select the audit company to review the Semi-Annual Financial Statements as 01 out of 03 following independent audit companies:

* AAC Auditing and Accounting Company Limited.
* A&C Auditing and Consulting Company Limited
* VIETVALUES Auditing and Consulting Co., Ltd

1. Executive salary/remuneration for the Board of Directors and the Supervisory Board in 2024

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| --- | --- | --- | --- |
| Position | Unit | The Executive salary/remuneration (VND/person/month) | Note |
| I - The Board of Directors |  |  |  |
| Chair of the Board of Directors | VND | 35,000,000 | The Executive salary (Legal representative of the Company) |
| Member of the Board of Directors | VND | 10,000,000 |  |
| Member of the Board of Directors - Chief of Internal Audit Committee | VND | 14,000,000 |  |
| Member of the Board of Directors - Members of Internal Audit Committee | VND | 12,000,000 |  |
| II - The Supervisory Board |  |  |  |
| Chief of the Supervisory Board | VND | 15,000,000 | (Executive salary) |
| Member of the Supervisory Board | VND | 5,000,000 |  |

Article 3: The Board of Directors, the Supervisory Board, and the Executive Board of Nuoc trong Hydro-Power Joint Stock Company are responsible for implementing the General Mandate and organizing its implementation in accordance with the provisions of law and the Company’s Charter.

This General Mandate takes effect from the date of signing.