**STC: Annual General Mandate 2024**

On April 11, 2024, Book and Educational Equipment JSC in Ho Chi Minh City announced General Mandate No. 01/NQ-DHDCD as follows:

Article 1: Approve the Report on activities of the Board of Directors in 2023 and operating orientation for 2024.

Article 2: Approve the Report on activities of the Supervisory Board in 2023 and operating orientation for 2024.

Article 3: Approve the Report of the Board of Management in 2023 and operating direction in 2024

Article 4. Approve the Proposal on the audited consolidated and separate Financial Statements 2023

Article 5: Approve the Proposal on the production, business and profit distribution results in 2023

The Board of Directors respectfully submits to the General Meeting of Shareholders to consider and approve the business results in 2023, fund appropriation and dividend payment plans as follows:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Target | Unit | Amount |
| 1 | Net revenue | VND | 477,771,021,257 |
| 2 | Total revenue and income | VND | 480,585,893,886 |
| 3 | Profit before tax | VND | 16,726,536,907 |
| 4 | Profit after tax distributed this year | VND | 14,672,425,183 |
| 5 | Transfered distributed profits of the previous period (2022) |  |  |
| 5.1 | Transfered undistributed profit after tax from the previous period | VND | 7,931,742,000 |
| 5.2 | Dividend payment in 2022 | VND | 7,931,742,000 |
| 5.3 | Remaining profit after tax of the previous period (after dividend payment) | VND | 0 |
| 6 | Profit after tax that can be distributed according to Audited Financial Statements as of December 31, 2023 | VND | 14,672,425,183 |
| 7 | Distribution of profits after tax this year. In which: | VND | 14,672,425,183 |
| 7.1 | Bonus and welfare fund | % | 23% Profit after tax |
|  | * Bonus fund | % | 13% Profit after tax |
|  | * Welfare fund | % | 10% Profit after tax |
| 7.2 | Bonus fund for the Executive Board | % | 5% Profit after tax |
| 7.3 | Dividend payment for shareholders: |  | 14% par value (VND 1,400/share). |
| 7.4 | Development Fund |  | Profit after tax remaining after distribution of funds and dividends. |

Article 6: Approve the Proposal on the production and business plan 2024; distribution on profits after tax, appropriation for funds and approve salary unit prices in 2024.

Production and business plan for 2024:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Target | Unit | Result in 2023 | Plan in 2024 | |
| Value | %/2023 |
| 1 | Revenue and income | Million VND | 480,586 | 463,000 | 96.34% |
| 2 | Profit before tax | Million VND | 16,727 | 16,000 | 95.65% |
| 3 | Dividend | % | 14 | 14 | 100% |

Article 7: Approve the Proposal on the Remuneration for the Board of Directors and the Supervisory Board

Article 8. Approve the Proposal on selecting an audit company for the Financial Statements 2024

Article 9: Approve the Proposal on the Transactions with related parties

The General Mandate was approved in full by the Annual General Meeting of Shareholders 2024 of Book and Educational Equipment JSC in Ho Chi Minh city at the meeting. The Board of Directors, the Board of Management and related individuals are responsible for implementing this General Mandate.

This General Mandate takes effect from the date of its signing.