**TOT: Annual General Mandate 2024**

On April 10, 2024, Transimex Logistics Corporation announced General Mandate No. 02/2024/NQ.DHDCD-TMS LOGS as follows:

‎‎Article 1. Approve the Report on the activities of the Board of Directors in 2023, and Operational plan for 2024

Business results for fiscal year 2023:

Unit: VND

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| Target | Plan in 2023 | Results in 2023 | Result in 2022 | Rate (%) |
| 2023 Results/2023 Plan | 2023 Results/2022 Results  |
| 1 | Net revenue from goods sales and service provision | 303,253,500,000 | 248,428,898,783 | 160,596,283,843 | 82% | 155% |
| 2 | Profit before tax | 41,281,776,000 | 27,774,208,644 | 16,290,938,979 | 67% | 170% |
| 3 | Profit before tax/Total revenue | 14% | 11% | 10% |  |  |

‎‎Article 2. Approve the Report on activities of the Independent Members of the Board of Directors in 2023 and the activity plan for 2024.

‎‎Article 3. Approve the report on activities of the Supervisory Board in 2023

‎‎Article 4. Approve the Audited Financial Statements of Transimex Logistics Corporation for the year 2023.

The Annual General Meeting 2024 of Transimex Logistics Corporation approves the Financial Statements of Transimex Logistics Corporation for the year 2023 audited by Viet Nam Ernst & Young Limited Company.

‎‎Article 5. Approve the authorization for the Board of Directors of Transimex Logistics Corporation to evaluate and select the audit company for the Financial Statements of Transimex Logistics Corporation for the year 2024.

1. Criteria for selecting an independent audit company:
* A company legally operating in Vietnam;
* Being an independent audit company on the list of audit companies approved by the State Securities Commission to audit in accordance with the law on independent auditing;
* Have experience in auditing for Vietnam public companies;
* Have reputation for audit quality;
* Have highly qualified and experienced auditors.
* Meet the requirements of audit scope and progress;
* Have a reasonable audit fee, corresponding to audit quality and scope
1. The Annual General Meeting 2024 authorizes the Board of Directors of Transimex Logistics Corporation to decide to choose one of the audit companies approved by the State Securities Commission to audit listed companies according to the following list:
* PwC (Vietnam) Limited
* Ernst & Young Vietnam Limited;
* Deloitte Vietnam Company Limited;
* KPMG Limited.

‎‎Article 6. Approve the business plan for 2024 of Transimex Logistics Corporation

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| No. | Item | Amount (VND) |
| 1 | Total revenues from goods sale and service provision: | 300,190,860,063 |
| 2 | Total profit before tax | 33,043,013,306 |
| 3 | Profit before tax/Total revenue | 11% |

‎‎Article 7. Approve the profit distribution plan for the year 2023 of Transimex Logistics Corporation.

1. Plan on profit distribution in 2023;

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| No. | Target | Amount (VND) |
| 1 | Undistributed profit after tax as of December 31, 2023 | 14,215,241,192 |
| 2 | Undistributed profit after tax accumulated as of December 31, 2023 | 30,013,448,188 |
| 3 | Plan on profit distribution | 16,741,585,000 |
|  | Pay dividends at the rate of 20%(In which: 10% in cash, 10% in shares) | 16,741,585,000 |
| 4 | Remaining undistributed profit after tax | 13,271,863,188 |

1. The Annual General Meeting 2024 authorizes the Board of Directors to specify and decide on the contents related to the implementation of the above plan on profit distribution 2023 after being approved by the Annual General Meeting 2024 and under applicable laws.

‎‎Article 8. Approve the plan to issue shares to pay dividend for the year 2023 to outstanding shareholders of Transimex Logistics Corporation.

1. Share name: shares of Transimex Logistics Corporation
2. Share type: common share
3. Par value: VND 10,000/share;
4. Current charter capital: VND 83,707,950,000
5. Total number of issued shares:: 8,370,795 shares

In which:

Number of outstanding shares: 8,370,795 shares

Number of treasury shares: 0 shares

1. Subjects of the issue: Outstanding shareholders named in the list of shareholders at the record date. The record date was authorized by the General Meeting to the Board of Directors for decision.
2. Number of shares expected to be issued: 837,079 shares.
3. Total issue value at par value: VND 8,370,790,000.
4. Rate of number of issued shares (The number of shares expected to be issued/Total number of outstanding shares): 10%.
5. Rights exercise rate Every shareholder who owns 01 share will receive 01 rights for additional shares. For every 100 rights to receive additional shares, shareholder will receive 10 new shares).
6. Plan on handling fractional shares (if any): The number of additional shares issued will be rounded down to the number of units, the decimal fraction (if any) will be removed.

For example: Shareholder A owned 105 shares at the record date of the list of shareholders. With the exercise rate of 100:10, Shareholder A will receive additionally 10.5 new shares (105/100\*10). According to the above principle, shareholders will receive an additional 10 new shares, the fractional portion of 0.5 shares will be canceled.

1. Capital source for the issue: From the undistributed profit after tax according to the Audited Financial Statements 2023.
2. Issue method: Shares issued to outstanding shareholders will be distributed according to the method of exercising rights.
3. Implementation time: Expected in 2024, after the Annual General Meeting 2024 ("AGM") approves and is approved by the State Securities Commission ("SSC").
4. Approve the additional registration and additional listing with the Viet Nam Securities Depository and Clearing Corporation and the Hanoi Stock Exchange of the number of securities issued under the issue plan.
5. Approve the adjustment of the Enterprise Registration Certificate at the Department of Planning And Investment of Ho Chi Minh City after receiving the State Securities Commission's Official Dispatch of receipt of the Issue Result Report.
6. The General Meeting authorizes the Board of Directors to carry out the following tasks:
7. Develop and explain the issue registration dossier to be submitted to the State Securities Commission. Proactively adjust the issue plan and other relevant dossiers as required and guided by the State Securities Commission and other competent authorities;
8. Actively develop a plan to ensure the ownership rate of foreign investors in accordance with the provisions of law.
9. Select the record date for the list of shareholders to exercise the rights to receive dividends under the above plan;
10. Carry out procedures related to the Viet Nam Securities Depository and Clearing Corporation, the Hanoi Stock Exchange;
11. Carry out procedures to notify changes in business registration contents regarding changes in charter capital with the Department of Planning and Investment of Ho Chi Minh City;
12. Other issues related to the issue of shares to ensure the success of the issue;
13. Depending on each specific case, the Board of Directors may authorize the Chair of the Board of Directors to perform one or some of the specific tasks mentioned above.

‎‎Article 9. Approve the report on the implementation of the operating funds of the Board of Directors, the Supervisory Board in 2023 and the Operating Fund Plan of the Board of Directors, the Supervisory Board in 2024.

1. Report on the implementation of the operating funds of the Board of Directors, the Supervisory Board in 2023:

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| No. | Details: | Amount (VND) | Note |
| 1 | Total remuneration of the Board of Directors, the Supervisory Board in 2023 approved by the Annual General Meeting 2023: | 1,080,000,000 | Based on the Annual General Mandate No.04/2023/NQ.DHDCD-TMSLOG of Transimex Logistics Corporation dated March 25, 2023.  |
| 2 | Implementation of remuneration for the Board of Directors, Supervisory Board, Secretariat of the Board of Directors in 2023: | 948,000,000 | The reason the total remuneration paid was lower than the remuneration approved by the 2023 Annual General Meeting is that Ms. Le Thi Bich Khue resigned from the Board of Directors from July 2023.  |

1. The total operating fund of the Board of Directors, Supervisory Board, Secretariat of the Board of Directors in 2024 proposed to the Annual General Meeting in 2024 is VND 1,008,000,000

‎‎Article 10. Approve the ratification of contracts, transactions between Transimex Logistics Corporation and affiliated persons of Transimex Logistics Corporation as prescribed in Section 2, Article 164 and Section 1, Article 167 of the Law on Enterprises 2020 and the Charter of Transimex Logistics Corporation.

1. Information about related transactions as follows:

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| No. | Transaction partner | Relationship | Main contents of the transaction: |
| 1 |  |  | * Transactions related to the provision of logistics services, using logistics services."
* Transactions related to making payments on behalf of others to perform the use and provision of logistics services.
* Transaction value: Transactions leading to a total transaction value arising between Transimex Logistics Corporation within 12 months from the date of the first transaction exceeding 35% of the total asset value recorded in the most recent Financial Statements of the Company.
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| 2 | Construction JSC No.879Transimex Corporation | Holding Company | * Type of contract: Lease Agreement
* The subject of the contract: Right to use the premises of Lots A1-A2-A7 and Lots B2-B5 in Binh Chieu Industrial Park, Binh Chieu Ward, Thu Duc City, Ho Chi Minh City.
* Purpose for lease: to implement the investment project.
* Transaction value: Transactions leading to a total transaction value arising between the Company and Transimex Joint Stock Company within 12 months from the date of the first transaction exceeding 35% of the total asset value recorded in the most recent Financial Statements of the Company.
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| 3 | * Type of contract: Land use right transfer contract, residential property ownership and property attached to the land.
* Transferred assets
* Land use rights
1. Certificate issue number DB 208951, certificate registration number: CT71782.
2. Land plot number: 133, map sheet number: 54.
3. Address: My Loi Hamlet, My Hoa Commune, Binh Minh Town, Vinh Long Province.
4. Area: 120.0m2.
5. Use purposes: residential land in rural areas.
6. Duration of use: long-term.
* Residential property
1. Type of residential property: adjoining townhouse.
2. Construction area 95m2, floor area: 296.4m2.
3. Form of ownership: private ownership.
4. Level (class): Level 3
* Total transfer value: VND 2,737,730,102 (excluding VAT)
* Transactions leading to a total transaction value arising between the Company and Transimex Joint Stock Company within 12 months from the date of the first transaction exceeding 35% of the total asset value recorded in the most recent Financial Statements of the Company should be subject to approval by the General Meeting of Transimex Logistics Corporation.
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1. The annual General Meeting in 2024 authorizes the Board of Directors of Transimex Logistics Corporation to issue documents as regulated and decide the specific terms and conditions of the Contract; direct the Manager of Transimex Logistics Corporation to carry out all procedures and documents related to the signing and execution of the above transaction in accordance with the content approved by the General Meeting and ensure the interests of the Company.

‎‎Article 11. Approve the investment project at Binh Chieu Industrial Park by Transimex Logistics Corporation.

1. Project summary information:
	1. Investor: Transimex Logistics Corporation
	2. Project location: Lots A1, A2, A7, and Lots B2, B5 Binh Chieu Industrial Park, Binh Chieu Ward, Thu Duc City, Ho Chi Minh City, Vietnam.
	3. Project objectives: to build a repair and maintenance workshop for transport vehicles, including specific objectives such as:.
* Repairing truck bodies and containers;
* Mechanical processing; treating and coating structural components of truck bodies and Containers;
* Repairing and maintaining Containers.
1. Total investment: VND 421,578,000,000, in which:
	1. Contributed capital of Investors: VND 60,378,000,000;
	2. Mobilized capital: VND 336,200,000,000;
	3. Retained earnings for reinvestment: VND 25,000,000,000.
2. Implementation phase: The project is expected to be divided into 02 phases:
	1. Phase 1: implementation at Area A including Lots A1, A2, and A7.
	2. Phase 2: implementation at Area B including the remaining Lots B2 and B5.
3. The General Meeting authorizes the Board of Directors to detail the implementation timeline and decide all contents related to the investment project at Binh Chieu Industrial Park under the contents approved by the annual General Meeting in 2024 and applicable laws.

‎‎Article 12. Approve on the amendment and supplement to the Charter of the Company

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| Article | Current contents | Contents after the amendment and supplement | Reason for the amendment and supplement |
| Section 15, Article 30 | ‎‎Article 30. Meetings of the Board of Directors15 The Board of Directors has the right to collect opinions of the Board members via a ballot to approve a Board Resolution when addressing issues within the jurisdiction of the Board of Directors under Section 2 of Article 27 of this Charter.Board Resolutions, Board Decisions in the form of written opinions are approved based on the majority of voting members of the Board of Directors. This Resolution is effective and has the same value as a Resolution approved at a meeting. | ‎‎Article 30. Meetings of the Board of Directors15 The Board of Directors has the right to collect opinions of the Board members via a ballot to approve a Board Resolution when addressing issues within the jurisdiction of the Board of Directors under Section 2 of Article 27 of this Charter. Authority and procedures for collecting opinions via a ballot from members of the Board of Directors to approve Resolutions and Decisions shall be implemented in accordance with the provisions of Article 31 of this Charter.Resolutions and Decisions in the form of collecting opinions via a ballot shall be approved based on the consent of a majority of the Board members with voting rights and shall have the same validity as Resolutions approved at a meeting.  | Supplementing and clarifying the contents on the form of collecting ballots from members of the Board of Directors as prescribed in Section 3, Article 153 of the Law on Enterprises 2020 and Section 15, Article 30 of the Company Charter. |
| NEW SUPPLEMENT | Not regulated | ‎‎Article 31. Authority and procedures for collecting opinions via a ballot from members of the Board of Directors to approve Board Resolutions and Board DecisionsThe authority and procedures for collecting opinions via a ballot from members of the Board of Directors to approve Resolutions and Decisions shall be implemented in accordance with the following provisions:1. The Chair of the Board of Directors shall decide to collect opinions via a ballot from members of the Board of Directors to approve Resolutions and Decisions on matters under the authority of the Board of Directors.
2. The Chair of the Board of Directors shall be responsible for organizing the preparation of documents, reports, submissions on the contents that need to be consulted with the Board of Directors, draft Resolutions and Decisions, and Ballots to be sent to members of the Board of Directors.
3. The ballot must include the following main contents:
4. a) Name, enterprise code, head office address.
5. b) Full name, contact address, nationality, legal document number of the individual member of the Board of Directors.
6. c) Purpose of opinion collection.
7. d) Issues that need to be consulted to approve Resolutions and Decisions.
8. e) Voting options including approval, disapproval, and no opinion on each issue to be consulted.
9. f) Deadline for sending the completed opinion ballot back to the Company.
10. g) Full name and signature of the Chair of the Board of Directors.
11. A member of the Board of Directors may send the completed opinion ballot to the Company by mail or email in accordance with the following provisions:
12. a) In case of sending by mail, the completed opinion ballot must bear the signature of the member of the Board of Directors. b) The opinion ballot sent to the Company must be contained in a sealed envelope and no one shall be allowed to open it before the vote counting.
13. c) In case of sending by email, the opinion ballot shall be sent to the Company at the designated email address on the opinion ballot and must be kept confidential until the vote counting.
14. d) Ballots received by the Company after the deadline specified in the opinion ballot or have been opened in case of sending by mail and disclosed in case of sending by email shall be invalid. e) Ballots not sent back to the Company shall be considered as not participating in the voting.

5 Ballots with complete contents, bearing the signature of the member of the Board of Directors, and sent to the Company within the prescribed time limit shall be considered valid. The Chair of the Board of Directors shall organize the vote counting, prepare the Vote Counting Minutes, and notify the vote counting results and the approved Resolutions and Decisions to the members within seven (07) working days from the deadline for members to send their opinions to the Company. The Vote Counting Minutes shall have the same validity as the Minutes of the Board of Directors' meeting and must include the following main contents:1. a) Name, enterprise code, head office address.
2. b) Purpose and issues that need to be consulted to approve Resolutions and Decisions.
3. c) Full names, legal document numbers of the members of the Board of Directors who sent back valid Ballots; full names, legal document numbers of the members of the Board of Directors from whom the Company did not receive Ballots or received invalid Ballots.
4. d) Issues consulted for voting; summary of members' opinions on each issue consulted (if any).
5. e) Total number of valid, invalid, and unreceived Ballots; total number of valid Ballots approving, disapproving, and having no opinion on each voting issue.

f) Resolutions and Decisions approved and the corresponding voting rates.g) Full names and signatures of the vote counters and the Chair of the Board of Directors. The vote counters and the Chair of the Board of Directors shall be jointly responsible for the completeness, accuracy, and truthfulness of the contents of the Vote Counting Minutes.1. The completed Ballots, Vote Counting Minutes, approved Resolutions and Decisions, and related documents sent with the Ballots must all be kept at the Company's head office.
2. Resolutions and Decisions in the form of collecting written opinions shall be approved based on the consent of a majority of the Board members with voting rights. These Resolutions shall have the same validity as Resolutions approved at a meeting.
 | Supplemented to be consistent with the amended content in Section 15, Article 30 of the Company Charter. |
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This amended and supplemented charter takes effect from the date of its approval by the Annual General Meeting 2024 and signed for promulgation by the Chair of the Board of Directors.

Article 13. Approve the amendment and supplement to the Operational Regulations of the Board of Directors of the Company

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| Article | Current contents | Contents after the amendment and supplement | Reason for the amendment and supplement |
| Section 4, Article 11 | ‎‎Article 11. Rights and obligations of the Board of Directors4 The Board of Directors shall approve Resolutions and Decisions by voting at meetings, collecting opinions via a ballot, or other forms prescribed by the Company's Charter. Each member of the Board of Directors shall have one vote. | ‎‎Article 11. Rights and obligations of the Board of Directors4 The Board of Directors shall approve Resolutions and Decisions by voting at meetings, collecting opinions via a ballot, or other forms prescribed by the Company's Charter. Each member of the Board of Directors shall have one vote.The authority and procedures for collecting opinions via a ballot from members of the Board of Directors to approve Resolutions and Decisions shall be implemented in accordance with the provisions of Section 15, Article 15 of this Regulation. | Amended to be consistent with the amended and supplemented content in the Company's Charter. |
| Section 15, Article 15 | ‎‎Article 15. Meetings of the Board of Directors15 In case of collecting opinions via a ballot from the Board of Directors. Members of the Board of Directors shall send their opinions by email, fax, online exchange software, express mail to the Chair of the Board of Directors through the Secretariat within 7 days from the date of receiving the content for opinion and voting. If after the above 7-day period, there is no response from the members of the Board of Directors sent to the Chair of the Board of Directors, it shall be considered as voting a blank vote (no opinion) on the content to be discussed and resolved.The forms of transmission and transfer of information by email, fax, online exchange software, express mail or other forms of correspondence and communication through registered accounts, gmail, phone numbers, addresses or other means of information transmission shall be considered as registered and circulated digital signatures in accordance with current laws.Procedures for collecting opinions via a ballot from members of the Board of Directors:1. The Chair of the Board of Directors shall decide to collect opinions via a ballot from members of the Board of Directors.
2. The Secretariat of the Board of Directors shall prepare the opinion ballot, necessary documents related to the content for opinion collection. The opinion ballot and accompanying documents must be sent by a secure method or via email, other electronic means to the contact addresses of each member of the Board of Directors.
3. The opinion ballot must contain the following main contents:
4. Name, head office address, number and date of issue of the Company's Establishment and Operation License;
5. Purpose of opinion collection;
6. Full name and contact address of the member of the Board of Directors;
7. Issues for opinion collection;
8. Voting options, including: approval, disapproval and no opinion;
9. Deadline for sending the completed opinion ballot back to the Company;
10. Other information.
11. The completed opinion ballot must bear the signature of the member of the Board of Directors and be sent to the Company as prescribed.
12. The Chair of the Board of Directors shall be responsible for the truthfulness and accuracy of the vote counting results; shall be responsible for any damages arising from the decisions approved due to untruthful and inaccurate vote counting.
13. The vote counting results together with the Resolutions and Decisions approved based on the vote counting results must be sent to members of the Board of Directors within 15 days from the date of completion of vote counting.
14. The completed Ballots, vote counting minutes, full text of approved Resolutions and related documents sent with the Ballots must all be kept at the Company's head office.
15. Resolutions approved in the form of collecting opinions via a ballot from members of the Board of Directors shall have the same validity as Resolutions approved at a meeting of the Board of Directors.
 | ‎‎Article 15. Meetings of the Board of Directors ~~15 In case of collecting opinions via a ballot from the Board of Directors. Members of the Board of Directors shall send their opinions via online exchange, express mail to the Secretariat of the Board of Directors within 7 days from the date of receiving the content for opinion and voting. If after the above 7-day period, there is no opinion received, it shall be considered as voting with the content to be discussed and resolved.~~~~The forms of transmission and transfer of information by email, fax, through accounts, emails, phone numbers received shall be considered as registered and circulated digital signatures in accordance with current laws.~~Authority and procedures for collecting opinions via a ballot from members of the Board of Directors:1. The Chair of the Board of Directors shall decide to collect opinions via a ballot from members of the Board of Directors.
2. The Secretariat of the Board of Directors shall prepare the opinion ballot, necessary documents related to the content for opinion collection. The opinion ballot and accompanying documents must be sent by a secure method or via email, other electronic means to the contact addresses of each member of the Board of Directors.
3. The opinion ballot must contain the following main contents:
4. ~~Name, head office address, number and date of issue of the Company's Establishment and Operation License;~~
5. ~~Purpose of opinion collection;~~
6. ~~Full name and contact address of the member of the Board of Directors;~~
7. ~~Issues for opinion collection;~~
8. ~~Voting options, including: approval, disapproval and no opinion;~~
9. ~~Deadline for sending the completed opinion ballot back to the Company;~~
10. ~~Other information;~~

~~15.4 The completed opinion ballot must bear the signature of the member of the Board of Directors and be sent to the company as prescribed.~~~~15.5 The Chair of the Board of Directors shall be responsible for the truthfulness and accuracy of the vote counting results; shall be responsible for any damages arising from the decisions approved due to untruthful and inaccurate vote counting.~~~~15.6. The vote counting results together with the Resolutions and Decisions approved based on the vote counting results must be sent to members of the Board of Directors within 15 days from the date of completion of vote counting.~~~~15.7 The completed Ballots, vote counting minutes, full text of approved resolutions and related documents sent with the Ballots must all be kept at the Company's head office.~~~~15.8 Resolutions approved in the form of collecting opinions via a ballot from members of the Board of Directors shall have the same validity as Resolutions approved at a meeting of the Board of Directors.~~15.3 The opinion ballot must include the following main contents:a) Name, enterprise code, head office address.1. b) Full name, contact address, nationality, legal document number of the individual member of the Board of Directors.
2. c) Purpose of opinion collection.
3. d) Issues that need to be consulted to approve Resolutions and Decisions.
4. e) Voting options including approval, disapproval and no opinion on each issue to be consulted.
5. f) Deadline for sending the completed opinion ballot back to the Company.
6. g) Full name and signature of the Chair of the Board of Directors.

15.4 Member of the Board of Directors may send the completed opinion ballot to the Company by mail or email in accordance with the following provisions:1. a) In case of sending by mail, the completed opinion ballot must bear the signature of the member of the Board of Directors. b) The opinion ballot sent to the Company must be contained in a sealed envelope and no one shall be allowed to open it before the vote counting.
2. c) In case of sending by email, the opinion ballot shall be sent to the Company at the designated email address on the opinion ballot and must be kept confidential until the vote counting.
3. d) Ballots received by the Company after the deadline specified in the opinion ballot or have been opened in case of sending by mail and disclosed in case of sending by email shall be invalid. e) Ballots not sent back to the Company shall be considered as not participating in the voting.

15.5 Ballots with complete contents, bearing the signature of the member of the Board of Directors, and sent to the Company within the prescribed time limit shall be considered valid. The Chair of the Board of Directors shall organize the vote counting, prepare the Vote Counting Minutes, and notify the vote counting results and the approved resolutions and decisions to the members within seven (07) working days from the deadline for members to send their opinions to the Company. The Vote Counting Minutes shall have the same validity as the Minutes of the Board of Directors' meeting and must include the following main contents:1. a) Name, enterprise code, head office address.
2. b) Purpose and issues that need to be consulted to approve Resolutions and Decisions.
3. c) Full names, legal document numbers of the members of the Board of Directors who sent back valid Ballots; full names, legal document numbers of the members of the Board of Directors from whom the Company did not receive Ballots or received invalid Ballots.
4. d) Issues consulted for voting; summary of members' opinions on each issue consulted (if any).

e) Total number of valid, invalid, and unreceived Ballots; total number of valid Ballots approving, disapproving, and having no opinion on each voting issue.f) Resolutions and Decisions approved and the corresponding voting rates.g) Full names and signatures of the vote counters and the Chair of the Board of Directors. The vote counters and the Chair of the Board of Directors shall be jointly responsible for the completeness, accuracy, and truthfulness of the contents of the Vote Counting Minutes.1. The completed Ballots, Vote Counting Minutes, approved Resolutions and Decisions, and related documents sent with the Ballots must all be kept at the Company's head office.

Resolutions and Decisions in the form of collecting written opinions shall be approved based on the consent of a majority of the Board members with voting rights. These Resolutions shall have the same validity as Resolutions approved at a meeting. | Amended to be consistent with the amended and supplemented content in the Company Charter. |

The amended and supplemented Operational Regulation of the Board of Directors will take effect from the date of its approval by the Annual General Meeting 2024 and its signature for promulgation by the Chair of the Board of Directors

‎‎Article 14. Approve the amendment and supplement to the Internal Regulations on Corporate Governance of Transimex Logistics Corporation

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| Article | Current contents | Contents after the amendment and supplement | Reason for the amendment and supplement |
| Section 5, Article 61 | 61 Voting procedures:5 The Board of Directors has the right to collect opinions via a ballot from members of the Board of Directors to approve Resolutions when approving matters under the authority of the Board of Directors as prescribed in Section 2, Article 27 of the Company Charter.Resolutions in the form of collecting written opinions shall be approved based on the consent of a majority of the Board members with voting rights. These Resolutions shall have the same validity as Resolutions approved at a meeting. | 61 Voting procedures:5 The Board of Directors has the right to collect opinions via a ballot from members of the Board of Directors to approve Resolutions when approving matters under the authority of the Board of Directors as prescribed in Section 2, Article 27 of the Company Charter. The authority and procedures for collecting opinions via a ballot from members of the Board of Directors to approve Resolutions and Decisions shall be implemented in accordance with the provisions of Section 8 of this Article.~~Resolutions and Decisions in the form of collecting opinions via a ballot shall be approved based on the consent of a majority of the Board members with voting rights. These Resolutions shall have the same validity as Resolutions approved at a meeting.~~ | Amended to be consistent with the amended and supplemented content in the Company Charter. |
| Newly supplemented | Not regulated | 61 Voting procedures:8 The authority and procedures for collecting opinions via a ballot from members of the Board of Directors to approve Resolutions and Decisions shall be implemented as follows:1. a. The Chair of the Board of Directors shall decide to collect opinions via a ballot from members of the Board of Directors to approve Resolutions and Decisions on matters under the authority of the Board of Directors.
2. b. The Chair of the Board of Directors shall be responsible for organizing the preparation of documents, reports, proposals on the contents that need to be consulted with the Board of Directors, draft Resolutions and Decisions, and Ballots to be sent to members of the Board of Directors.
3. The opinion ballot must include the following main contents:
4. a) Name, enterprise code, head office address.
5. Full name, contact address, nationality, legal document number of the individual member of the Board of Directors.
6. c) Purpose of opinion collection.
7. d) Issues that need to be consulted to approve Resolutions and Decisions.
8. Voting options including approval, disapproval and no opinion on each issue to be consulted.
9. Deadline for sending the completed opinion ballot back to the Company.
10. Full name and signature of the Chair of the Board of Directors.

d. Member of the Board of Directors may send the completed opinion ballot to the Company by mail or email in accordance with the following provisions:1. In case of sending by mail, the completed opinion ballot must bear the signature of the member of the Board of Directors. b) The opinion ballot sent to the Company must be contained in a sealed envelope and no one shall be allowed to open it before the vote counting.
2. iii) In case of sending by email, the opinion ballot shall be sent to the Company at the designated email address on the opinion ballot and must be kept confidential until the vote counting.

Ballots received by the Company after the deadline specified in the opinion ballot or have been opened in case of sending by mail and disclosed in case of sending by email shall be invalid. Ballots not sent back to the Company shall be considered as not participating in the voting.e. Ballots with complete contents, bearing the signature of the member of the Board of Directors, and sent to the Company within the prescribed time limit shall be considered valid. The Chair of the Board of Directors shall organize the vote counting, prepare the Vote Counting Minutes, and notify the vote counting results and the approved resolutions and decisions to the members within seven (07) working days from the deadline for members to send their opinions to the Company. The Vote Counting Minutes shall have the same validity as the Minutes of the Board of Directors' meeting and must include the following main contents:1. a) Name, enterprise code, head office address.
2. b) Purpose and issues that need to be consulted to approve Resolutions and Decisions.
3. Full names, legal document numbers of the members of the Board of Directors who sent back valid Ballots; full names, legal document numbers of the members of the Board of Directors from whom the Company did not receive Ballots or received invalid Ballots.
4. Issues consulted for voting; summary of members' opinions on each issue consulted (if any).
5. e) Total number of valid, invalid, and unreceived Ballots; total number of valid Ballots approving, disapproving, and having no opinion on each voting issue.
6. Resolutions and Decisions approved and the corresponding voting rates.
7. Full names and signatures of the vote counters and the Chair of the Board of Directors. The vote counters and the Chair of the Board of Directors shall be jointly responsible for the completeness, accuracy, and truthfulness of the contents of the Vote Counting Minutes.

 f. f. The completed Ballots, Vote Counting Minutes, approved resolutions and decisions, and related documents sent with the Ballots must all be kept at the Company's head office.g. Resolutions and Decisions in the form of collecting opinions via a ballot shall be approved based on the consent of a majority of the Board members with voting rights. These Resolutions shall have the same validity as Resolutions approved at a meeting. | Amended to be consistent with the content that has been amended and supplemented in the Company's Charter. |

These amended and supplemented Internal Regulations on Corporate Governance shall take effect from the date approved by the 2024 Annual General Meeting and promulgated by the Chair of the Board of Directors.

‎‎Article 15. Terms of enforcement

1. The General Mandate of Transimex Logistics Corporation was voted and approved by the Annual General Meeting 2024 and shall take effect from the date of signing.
2. The Board of Directors and Executive Board of Transimex Logistics Corporation are responsible for implementing this General Mandate.