

**Code** ILB  
**Company name** ICD Tan Cang - Long Binh Joint Stock Company  
**Date** 04/19/2024  
**Subject** Change in Personnel

**Content:**

ICD Tan Cang - Long Binh Joint Stock Company announces the change in personnel as follows:

Appointment:

Mr. Phan Van Tien

- Former position in the organization:
- Newly appointed position: Chairman of the BOD
- Term: 2023-2028
- Effective date: April 17, 2024.

Mr. Ha Anh Dung

- Former position in the organization:
- Newly appointed position: a member of the BOD
- Term: 2023-2028
- Effective date: April 17, 2024.

Resignation:

Mr. Tran Trieu Phu

- Resigned position: Chairman of the BOD
- Reason (if any):
- Effective date: April 17, 2024.

Mr. Phan Van Phong

- Resigned position: a member of the BOD
- Reason (if any):
- Effective date: April 17, 2024.