**CCR: Annual General Mandate 2024**

On April 15, 2024, Cam Ranh Port JSC announced General Mandate No. 01/2024/NQ-CCR.DHDCD ass follows:

‎‎Article 1. The Annual General Meeting off Shareholders 2024 of Cam Ranh Port JSC agreed to approve contents as follows:

1. Approve the Report of the General Manager on the business results in 2023 and the business plan for 2024.
2. Approve the Report of the Board of Directors on the operation results in 2023 and the operation plan in 2024.
3. Approve the Report of the Supervisory Board on the operation results in 2023 and the operation plan in 2024;
4. Approve the Audited Financial Statements 2023.
5. Approve the business and investment results in 2023 with the following figures:
   1. Approve the business results in 2023.

|  |  |  |
| --- | --- | --- |
| Targets | Unit | Implementation |
| 1-Output of goods through port | Tons | 2,224,622 |
| 2-Revenue and income: |  |  |
| Revenue and income off the holding company | VND | 137,798,420,210 |
| Consolidated revenue and income | VND | 144,277,595,294 |
| 3. Profit before tax |  |  |
| Profit before tax of the holding company | VND | 17,457,823,247 |
| Consolidated profit before tax | VND | 18,436,907,048 |
| Profit after tax |  |  |
| Profit after tax of the holding company | VND | 13,643,459,691 |
| Consolidated profit after tax | VND | 14,365,974,931 |

* 1. Approve the investment results in 2023:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Targets | Scale/ volume | Asset values by December 31, 2023  (VND Billion) |
| I | Capital Infrastructure Construction Investment |  | 0 |
| II | Investment for buying assets |  | 21,214 |
| 1 | Mobile bridge- lifting capacity 180 tons | 1 bridge | 17,390 |
| 2 | Intermediate conveyor | 2 sets | 1,847 |
| 3 | 14 ton Forklift Truck | 1 truck | 1.574 |
| 4 | Multipurpose Dump Trailer BE 1 | 1 set | 0.181 |
| 5 | Upgrade to Tugboat TLA05 |  | 0.222 |
|  | Total |  | 21.214 |

1. Approve the Plan for profit distribution, appropriation for enterprise funds, and dividend rate in 2023 as follows:

|  |  |  |
| --- | --- | --- |
| Target | Amount (VND) | Rate |
| 1 Profit after tax in 2023 | 13,643,459,691 |  |
| 2 Appropriation for funds | 2,592,258,000 | 19% |
| 2.1 Investment and development fund. | 0 |  |
| 2.2 Bonus fund | 818,608,000 | 6% |
| 2.3 Welfare fund | 1,637,215,000 | 12% |
| 2.4 Bonus fund for the Executive Management Board | 136,435,000 | 1% |
| 4 Profit after tax for dividend payment | 11,004,128,000 | 4.5% |

* Dividend payment form in 2023 in cash
* Payment date: Assign the Board of Directors to decide on the record date and dividend payment date in pursuance of the rules of law on securities and securities market.

1. Approve the business plan for 2024 with detailed targets as follows:

|  |  |  |
| --- | --- | --- |
| Targets | Unit | Plan for 2024 |
| I. Consolidated |  |  |
| 1 Output | Tons | 2,400,000 |
| 2 Revenue | VND Million | 170,000 |
| 3 Profit before tax | VND Million | 20,000 |
| II. Holding Company |  |  |
| 1 Revenue | VND Million | 160,000 |
| 2 Profit before tax | VND Million | 19,000 |
| 3 Dividend payment | VND Million | 5% |
| 4 Investment | VND Million | 44,210 |

1. Approve the fund for remuneration and income of the Board of Directors and the Supervisory Board in 2023 with details as follow:
   1. The total salary fund for Executive Chair of the Board of Directors in 2023 is: VND 587,256,000.
   2. The total salary fund paid to non-executive members of the Board of Directors and the Supervisory Board in 2023 is: VND 396,000,000. In which:

* The total remuneration paid to non-executive members of the Board of Directors is: VND 240,000,000
* The total remuneration paid to non-executive members of the Supervisory Board is: VND 156,000,000.

1. Approve the planned salary for the Board of Directors and the Supervisory Board in 2024 with details as follow:
   1. The planned salary fund for Executive Chair of the Board of Directors in 2024:

* Planned remuneration in 2024 is VND 67,662,000 / month
* Planned remuneration in 2024 is VND 811,944,000 Million
  1. The planned salary fund for non-executive members of the Board of Directors and the Supervisory Board in 2024:
* Planned remuneration in 2024:
* Remuneration for members/ independent members of the Board of Directors is VND 5,200,000 /person/month
* Remuneration for Chief of the Supervisory Board is VND 5,200,000 /person/month
* Remuneration for members of the Supervisory Board is VND 4,200,000 /person/month
* Planned remuneration in 2024 is VND 412,800,000 Million.

1. Approve the method of selecting an independent audit company to audit the Company's 2024 Financial Statements:
   1. Approve the list of audit companies to select an independent audit company to audit the Company's 2024 Financial Statements:

* AASC Auditing Firm Company Limited;
* A&C Auditing and Consulting Company Limited
* UHY Auditing and Consulting Company Limited.
  1. Authorize the Board of Directors to decide on the selection of 01 independent audit company in the approved list to audit Financial Statements in 2024.

1. Approve the full text of Cam Ranh Port JSC’ s Charter (amended, supplemented), thereby approve the addition of business lines including industry codes 4663, 4530, 3811 at Points 34, 35, and 36, Clause 1, Article 5 of Cam Ranh Port JSC’s Charter at the request of the Company’s Board of Directors in Proposal No. 09/2024/TTr-CCR.HDQT, dated March 25, 2024, specifically as follows:

|  |  |  |
| --- | --- | --- |
| No. | Names of business lines added for registration | Business code |
| 1 | Wholesale of materials and other installation equipment in construction | 4663 |
| 2 | Sale of parts and accessories for motor vehicles | 4530 |
| 3 | Non-hazardous waste collection | 3811 |

1. Dismiss Ms. Bui Thi Ngan Hoa, member of Cam Ranh Port JSC’ s Board of Directors for the 2020-2025 period.
2. Elect Ms. Bui Thi Ngoc Luong, member of Cam Ranh Port JSC’ s Board of Directors for the 2020-2025 period.

‎‎Article 2. Assign the Board of Directors to implement the targets, tasks, and plans approved by the General Meeting of Shareholders and execute this General Mandate pursuant to the current related regulations.

‎‎Article 3. The full text of this General Mandate is unanimously approved by Cam Ranh Port JSC’s Annual General Meeting of Shareholders 2024 at the Meeting and takes effect from April 15, 2024

Members of the Board of Directors, the Supervisory Board, the General Manager of the Company and relevant units and individuals are responsible for implementing this Resolution.