**DAC: Annual General Mandate 2024**

On April 16, 2024, 382 Dong Anh JSC announced General Mandate No. 09/2024/NQ-DHDCD/DAC as follows:

Article 1: Agree to approve the following contents:

1. The report on production and business results 2023 has been audited by AASC Auditing Firm Company Limited as follows:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Target | Unit | 2023 | | Results /Plan rate (%) |
| Plan | Results |
| 1 | Profit before tax | Million VND | -9,439 | -2,029 | 21.49% |
| 2 | Revenue | Million VND | 44,155 | 36,463 | 82.58% |
| 3 | Basic depreciation | Million VND | 1,350 | 1,350 | 100.00% |
| 4 | Inventory value | Million VND | 6,482 | 5,818 | 89.76% |
| 5 | Outstanding balance receivable | Million VND | 4,208 | 5,282 | 125.52% |
| 6 | Average income | VND 1,000 | 8,369 | 7,481 | 89.39% |
| 7 | Repairing machines and equipment | Million VND | 850 | 0 | 0.00% |

1. Production and business plan for 2024
   1. Major production and business targets in 2024:

* Profit before tax: VND -8,050 million
* Revenue: VND 35,754 million
* Capital depreciation: VND 1,350 million
* Finished goods inventory: VND 5,471 million
* Outstanding balance receivable: VND 6,150 million
* Average income VND 7,388,000/person/month
  1. Capital construction investment plan in 2024: non-investment

1. The remuneration of the Board of Directors, the Supervisory Board, and the Company’s Secretary in 2023:

none due to the Company's accumulated losses.

1. The remuneration of the Board of Directors, the Supervisory Board and Company's Secretary in 2024:

According to Decision No. 218/TCT-HDQT dated July 20, 2021, regarding the issuance of Regulations on the Representative of Vigalcera Corporation - JSC in other enterprises.

Based on production and business results 2024, the remuneration of the Board of Directors, the Supervisory Board, and the Company’s Secretary will be presented to the Annual General Meeting of Shareholders 2025.

1. On the selection of the audit company for fiscal year 2024:

* The General Meeting of Shareholders approved the selection of AASC Auditing Firm Company Limited as the audit company to audit the Financial Statements 2024 (including the review of the semi-annual Financial Statements) for the Company.
* Authorize the Company Manager to negotiate and sign contracts in accordance with the current legal regulations.
* In case it is necessary to replace the audit company, the Annual General Meeting of Shareholders authorizes to the Board of Directors to select the replacement audit company (from one of the firms listed in the list of independent audit companies approved by the State Securities Commission of Vietnam for auditing listed companies).

Article 2: Terms of enforcement

* Annual General Mandate 2024 of 382 Dong Anh JSC takes effect from April 16, 2024.
* The General Meeting of Shareholders authorized the Board of Directors adn the the Executive Board to implement the contents stated in Article 1 of the General Mandate in accordance with the Company's Charter and current law.
* This General Mandate was approved by the Annual General Meeting of Shareholders 2024 of 382 Dong Anh JSC at the General Meeting.