**DNL: Annual General Mandate 2024**

On April 16, 2024, Da Nang Port Logistic Joint Stock Company announced the General Mandate 2024 No. 01/NQ-DHDCD as follows:

Article 1: The General Meeting of Shareholders approved the Financial Statements 2023 audited by AAC Auditing and Accounting Company

Basic targets in the Audited Financial Statements 2023

|  |  |  |
| --- | --- | --- |
| No. | Target | Amount (VND) |
| 1 | Total assets | 78,736,590,305 |
| 2 | Owners’ equity | 59,638,068,176 |
| 3 | Total revenue | 219,470,991,818 |
| 4 | Profit before tax | 9,522,039,041 |
| 5 | Profit after tax | 7,340,524,504 |
| 6 | Salary of Managers and other managers | 1,194,322,225 |
| 7 | Remuneration of the Board of Directors: | 252,000,000 |

Article 2: The General Meeting of Shareholders approved the reports of the Board of Directors and the Supervisory Board at the General Meeting.

Report on activities of the Board of Directors in 2023 and operational orientation for 2024; Report on production and business activities in 2023 and Plan for 2024; Report on activities of the Board of Directors at the end of the 2019-2023 term and operational orientation for the 2024-2029 term.

Report of the Supervisory Board on the results of supervision of production and business activities, supervision of the Board of Directors and Manager in 2023 of Danalog; Report on the activities of the Supervisory Board for the 2019-2023 term and operational orientation for the 2024-2029 term.

Article 3: The General Meeting of Shareholders approved production and business results, profit distribution plan, and dividend payment for 2023 as follows:

|  |  |
| --- | --- |
| Targets | Amount (VND) |
| Total revenue | 219,470,991,818 |
| Total expenses | 209,948,952,777 |
| Profit before tax | 9,522,039,041 |
| Corporate income tax | 2,181,514,537 |
| Profit after tax | 7,340,524,504 |
| Appropriation for bonus fund (7.5%) | 550,539,338 |
| Appropriation for welfare fund (7.5%) | 550,539,338 |
| Dividends in cash, at the rate of 10%/charter capital: VND 43.1 billion | 4,310,000,000 |
| The remaining amount is to supplement to the investment and development fund | 1,929,445,828 |

Article 4: The General Meeting of Shareholders approved the revenue, profit, dividend, and investment plan for 2024 as follows:

* Revenue in 2024: VND 200,000,000,000.
* Profit before tax in 2024: VND 7,000,000,000.
* Profit after tax of 2024: VND 5,600,000,000.
* 2024 Dividend payment Rate: no more than 10% (on charter capital of VND 43.1 billion).
* Bonus and welfare: 15% of profit after tax.
* Bonus fund for the Board of Directors, the Executive Board: 4% profit after tax (when completing planned targets in 2024).
* The remaining amount will be added to the investment and development fund
* Large investment work: Expected investment plan with total value: VND 19,120,000,000.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Items | Quantity | Value (VND) | Note |
| 1 | Tractor truck | 02 | 1,500,000,000 | Type 1 Chinese bridge (Additional resources for warehouse/yard) |
| 2 | Reach Stacker vehicle | 01 | 12,000,000,000 | Additional resources for warehouses/yards |
| 3 | Car | 01 | 1,400,000,000 | New equipment for the Company |
| 4 | Warehouse corrugated iron roof 3 | 01 | 950,000,000 | Periodic major repairs |
| 5 | Digital conversion | 01 | 1,600,000,000 | New investment |
| 6 | Water tank Fire protection for warehouse No. 1 and No. 2 | 01 | 970,000,000 | New equipment for the Company |
| 7 | Power supply system for Fire protection pumping units of warehouses No. 1 and 2 | 1 | 400,000,000 | New equipment for the Company |
| 8 | Other investments: | 01 | 300,000,000 | Investment provisions for categories arising outside of the 2024 plan |
|  | Total |  | 19,120,000,000 |  |

Article 5: The General Meeting of Shareholders approved the remuneration paid to the Board of Directors and Supervisory Board in 2023 and expected remuneration for the Board of Directors and Supervisory Board in 2024, specifically as follows:

In 2023, the Board of Directors has paid remuneration to the Board of Directors, Supervisory Board, and company secretary with an amount of VND 390 million, in accordance with Article 5 of the Annual General Mandate 2023 and is shown as a separate section in the Company's Financial Statements 2023.

The Board of Directors submits to the General Meeting of Shareholders to approve the 2024 remuneration for the Board of Directors and Supervisory Board as follows:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Position | Quantity | Remuneration (VND/person/month) | Total remuneration (VND/month) |
| 1 | 2 | 3 | 4 | 5 = 3x4 |
| 1 | Chair of the Board of Directors | 01 | 7,000,000 | 7,000,000 |
| 2 | Member of the Board of Directors | 04 | 5,000,000 | 20,000,000 |
| 3 | Chief of the Supervisory Board | 01 | 4,500,000 | 4,500,000 |
| 4 | Members of the Supervisory Board: | 02 | 3,500,000 | 7,000,000 |
| 5 | person in charge of corporate governance (-cum-company’s Secretariat)  | 01 | 4,000,000 | 4,000,000 |
|  | Total |  |  | 42,500,000 |

Article 7: The Meeting approved the Proposal on the end of the 2019-2023 term of the Board of Directors and Supervisory Board; Approve the quantity, structure and list of candidates to elect members of the Board of Directors and members of the Supervisory Board for the 2024-2029 term.

The list of candidates for election to the Board of Directors includes: Mr. Tran Le Tuan, Mr. Bui Minh Hung, Ms. Dang Tran Gia Thoai, Mr. Tran Phuoc Hong, Mr. Phan Bao Loc.

The list of candidates for election to the Supervisory Board includes: Mr. Tran Phuoc Khuong, Mr. Ngo Quoc Van, Ms. Tran Thi Phuoc.

Article 8: The list of candidates elected to the Board of Directors includes: Mr. Tran Le Tuan, Mr. Bui Minh Hung, Ms. Dang Tran Gia Thoai, Mr. Tran Phuoc Hong, Mr. Phan Bao Loc.

The list of candidates elected to the Supervisory Board includes: Mr. Tran Phuoc Khuong, Mr. Ngo Quoc Van, Ms. Tran Thi Phuoc.

Article 9: The General Meeting of Shareholders approved the authorization for the company's Board of Directors to select an auditor for the Financial Statements 2024.

To proactively select the auditor for the Company's 2024 Financial Statements and as proposed by the Supervisory Board, The General Meeting of Shareholders authorized the Board of Directors to select an audit company from the list of independent auditing companies approved by the State Securities Commission to conduct an audit of the Financial Statements 2024 for Da Nang Port Logistics Joint Stock Company.

Article 10: Terms of enforcement

This General Mandate was approved by the Annual General Meeting of Shareholders 2024 of Da Nang Port Logistics Joint Stock Company and takes effect from April 16, 2024;

The Meeting agreed to assign the Board of Directors, Supervisory Board, and Board of Directors of the Company to implement the contents of the Annual General Mandate 2024 of Da Nang Port Logistics Joint Stock Company.