**FBC: Board Resolution**

On April 17, 2024, Pho Yen Mechanical Joint Stock Company announced Resolution No. 12/NQ-HDQT on organizing the Annual General Meeting of Shareholders 2024 as follows:

Article 1. Approve the organization of the Annual General Meeting of Shareholders 2024 of Pho Yen Mechanical Joint Stock Company as follows:

1. Record date to exercise the rights to attend the Annual General Meeting of Shareholders 2024: May 13, 2024
2. Expected time and venue:
3. Time: June 11, 2024
4. Venue: Head office of Pho Yen Mechanical Joint Stock Company, Bong Hong Residential Group, Bai Bong Ward, Pho Yen Town, Thai Nguyen Province.
5. Expected contents to be submitted to the Annual General Meeting of Shareholders 2023:
6. Report on operation results in 2023 and operation plan in 2024 of the Board of Directors;
7. Report on the production and business results in 2023 and the production and business plan for 2024 of the Board of Managers.
8. Report on the activities result in 2023 and activities plan for 2024 of the Supervisory Board;
9. Proposal on approving the Audited Financial Statements 2023;

dd) Proposal on profit distribution plan in 2023, dividend distribution level in 2023;

1. Proposal on approving the list of audit companies for the Financial Statements 2024;
2. Report on the Salary and Remuneration Fund implemented in 2023 and the Salary and Remuneration Fund plan for 2024 of the Board of Directors and Supervisory Board.
3. Other issues under the authorities of the General Meeting of Shareholders.

‎‎Article 2. Assign the Manager of the Company to organize and direct units to enforce the preparation and the organization of the Annual General Meeting of Shareholders 2024 of Pho Yen Mechanical Joint Stock Company in accordance with the law and the Company’s Charter.

‎‎Article 3. Members of the Board of Directors, the Manager, the Chief of Office and the Person in charge of corporate governance based on their functions and tasks, are responsible for implementing this Resolution./.