**VLG: Annual General Mandate 2024**

On April 15, 2024, VIMC Logistics JSC announced General Mandate No. 01/2024/NQ-DHDCD as follows:

Article 1.

1. Approve the Report on activities of the Company Board of Directors.
2. Approve the Report on summarizing production and business, and investment and development activities in 2023; plan on production and business, and investment and development activities; and proposals and recommendations in 2024.
   1. Business results in 2023

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Target | Unit | 2023 Results |
| 1 | Total revenue | Million VND | 163,618 |
| 2 | Profit before tax | Million VND | 10,030 |
| 3 | Goods output | TEU | 17,950 |
| 4 | Dividend | % | 0 |

* 1. Production and business plan 024

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Target | Unit | 2024 Plan |
| 1 | Total revenue | Million VND | 195,500 |
| 2 | Profit before tax | Million VND | 7,000 |
| 3 | Goods output | TEU | 25,000 |
| 4 | Payable to State budget | Million VND | According to the regulations |

1. Approve the Report of the Company Supervisory Board
2. Approve the Audited Financial Statements 2023
3. Approve the Proposal on the plan on profit distribution and appropriation for funds in 2023.  
   Regarding profit after tax in 2023, the Company has completed the plan with an amount of VND 10,030 billion. Undistributed net profit has a loss of VND 12,510 billion on the Audited Financial Statements as of December 31, 2023 (Due to a loss of VND 22,773 billion in 2022)
4. Approve the Proposal on the plan on salary for the Executive Chair of the Board of Directors and remuneration for members of the Board of Directors and the Supervisory Board in 2023.

* Salary for the Executive Chair of the Board of Directors

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Content | Average salary (VND) | Number of people | Average salary/month (VND) | Average salary for 2024 (VND) |
| 1 | Remuneration for the Chair of the Board of Directors | 35,955,000 | 01 | 35,955,000 | 431,460,000 |
| Total | | |  |  | 431,460,000 |

* Remuneration for members of the Board of Directors and the Supervisory Board

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Content | Remuneration/person (VND) | Number of people | Remuneration/month  (VND) | Remuneration for 2024 (VND) |
| 1 | Remuneration for members of the Board of Directors | 4,284,000 | 04 | 17,136,000 | 205,632,000 |
| 2 | Remuneration for the Chief of the Supervisory Board | 4,284,000 | 01 | 4,284,000 | 51,408,000 |
| 3 | Remuneration for members of the Supervisory Board | 3,519,000 | 02 | 7,038,000 | 84,456,000 |
| Total | | | 07 |  | 314,496,000 |

1. Approve the Proposal on selecting an audit company to audit the Company's Financial Statements 2024.
2. Approving the Proposal on amending and supplementing the Charter of VIMC Logistics JSC, and changing the business registration in the Company's Business Registration Certificate
3. Approve the Proposal on the dismissal and additional election of members of the Board of Directors and the Supervisory Board.
4. The Meeting has voted to elect members of the Board of Directors, with the following results:

* Ms. Duong Thu Hien is elected as member of the Board of Directors.

1. The Meeting has voted to elect members of the Supervisory Board for the term 2022-2027 with the following results:

* Ms. Nguyen Thi Hang is elected as member of the Supervisory Board.
* Ms. Nguyen Thi Ha Trang is elected as member of the Supervisory Board.
* Ms. Vu Lan Phuong is elected as member of the Supervisory Board.

Article 2: The General Meeting of Shareholders assigns the Board of Directors and the General Manager of VIMC Logistics JSC to monitor, urge and organize the implementation of the General Mandate in accordance with the Law and the Charter of the Company. Authorize the Company Board of Directors to make changes to the business registration in the Company's Business Registration Certificate on the contents within the authority in accordance with regulations.

Article 3: The General Meeting of Shareholders assigns the Supervisory Board of VIMC Logistics JSC to supervise and inspect the activities of the Board of Directors and the General Manager of the Company in implementing the General Mandate in accordance with the Law and the Charter of the Company.