**ADC: Annual General Mandate 2024**

On April 17, 2024, Art Design and Communication Joint Stock Company announced General Mandate No. 01/2024/NQDHDCD-MTTT as follows:

Article 1: Approve the production and business results and profit distribution in 2023.

1. Financial targets

* Comparison with the production and business plan in 2023

|  |  |  |  |
| --- | --- | --- | --- |
| Targets | 2023 Results | 2023 Plan | Results/Plan |
| Revenue | 433,3 billion | 400 billion | 108,3% |
| Profit | 18,2 billion | 17,5 billion | 103,8% |

* Comparison between 2023 and 2022 production and business results

|  |  |  |  |
| --- | --- | --- | --- |
| Targets | 2023 Results | 2022 Results | Rate (2023/2022) |
| Revenue | 433,3 billion | 391,7 billion | 110,6% |
| Profit | 18,2 billion | 17,2 billion | 105,5% |

2. Profit distribution and appropriation for funds in 2023:

|  |  |
| --- | --- |
| Targets | Amount (VND) |
| Profit before tax | 18,170,969,727 |
| Corporate income tax | 3,939,159,557 |
| Profit after tax | 14,231,810,170 |
| Distribution of profit after tax |  |
| Dividend (15%) | 5,966,904,000 |
| Bonus fund (5%) | 711,590,509 |
| Welfare fund (10%) | 1,423,181,017 |
| Operating fund of the Board of Directors and the Supervisory Board (5%) | 711,590,509 |
| Investment and development fund (the remaining) | 5,418,544,135 |

3.. The Company’s salary fund 2023

|  |  |  |  |
| --- | --- | --- | --- |
|  | Total salary fund | Profit before tax | Rate (Salary fund/ profit) |
| The whole company | 70,866,781,935 | 18,170,969,727 | 390/100 |
| The Board of Directors, the Supervisory Board | 1,453,677,578 | 8/100 |

Article 2: Approve the plan on business and production and the profit distribution plan for 2024

1 Targets

|  |  |
| --- | --- |
| Revenue | 433 billion |
| Profit | 19.2 billion |

1. Profit after tax distribution plan:

Dividends: 15% Charter capital

Bonus fund: 5% Profit after tax

Welfare fund: 10% Profit after tax

Operating fund of the Board of Directors and the Supervisory Board: 5% Profit after tax

Development and investment fund: The remaining profit

1. Plan on salary fund 2024

|  |  |
| --- | --- |
| Targets | Rate (Salary fund/ profit) |
| Salary fund of the whole company | 390/100 |
| Salary fund of the Board of Directors and the Supervisory Board | 8/100 |

Article 3: Approve the Report on activities in 2023 and the operation plan for 2024 of the Board of Directors

Article 4: Approve the Report on activities in 2023 and the operation plan for 2024 of the Supervisory Board

Article 5: Approve the Report on activities in 2023 and the operation plan for 2024 of the Executive Board

Article 6: Approve the Audited Financial Statements of 2023

The Report’s content was disclosed at the time it was finished in accordance with the provisions of the Law on Securities

Article 7: Approve the selection of an Audit company for 2024

The General Meeting of Shareholders authorizes the Board of Directors to select an audit company for 2024

Article 8: This General Mandate was approved by the Annual General Meeting of Shareholders 2024. Members of the Board of Directors, the Board of Managers, and related departments are responsible for implementing this Resolution.

Article 9: This General Mandate takes effect from the date of its signing.