**CCT: Annual General Mandate 2024**

On March 28, 2024, Can Tho Port Joint Stock Company announced General Mandate No. 15/NQ-DHDCD as follows:

‎‎Article 1. Approve Reports and Proposals with specific contents as follows:

1. Approve the Report on activities in 2023 and the orientation for 2024 of the Board of Directors of Can Tho Port Joint Stock Company.

Production and business results in 2023:

Following the Annual General Mandate 2023, the Board of Directors focused on directing the Executive Board to implement solutions to strive to fulfill the set business and investment expenditures, specifically as follows:

* 1. Production and business targets in 2023

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| --- | --- | --- | --- | --- | --- | --- |
| No. | Target | Unit | 2023 Plan | 2023 Results | Comparison of 2022 Results/2023 Results | 2023 Plan achievement rate |
| 1 | Output | Thousand tons | 3,000 | 3,694 | 138.17% | 123.13% |
|  | In which: Container production | Teus | 8,800 | 5,880 | 107.10% | 66.82% |
| 2 | Total revenue | Billion VND | 142,000 | 152,107 | 115.18% | 107.12% |
| 3 | Profit before tax | Billion VND | 8,000 | 8,070 | 712.95% | 100.88% |
| 4 | Profit after tax | Billion VND | - | 6,452 | 784.64% | - |

1. Approve the Report on activities in 2023 and the orientation for 2024 of the Supervisory Board;
2. Supervisory report on production and business activities, supervising the Board of Directors and the General Manager in 2023.
3. Approve the Audited Financial Statements 2023 of Can Tho Port Joint Stock Company.
4. Approve the production, business, and investment plan for 2024, including some key targets for 2024 as follows:

* Output of approved goods: 3,700,000 tons;
* Total revenue: VND 150 billion;
* Profit before tax: VND 5.1 billion;
* Total investment in 2024: VND 40,731 billion

1. Approve the profit distribution plan and appropriation for funds in 2023 and the dividend payment plan for 2024 as follows:
   1. Based on the results of business operations in 2023 and the financial situation of the Company. The General Meeting of Shareholders approved the proposal not to distribute profits for 2023.
2. Regarding appropriation for funds and the dividend payment in 2023

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Target | Rate | Amount |
| 1 | Profit before tax |  | 8,070,198,331 |
| 2 | Corporate income tax |  | 1,617,920,430 |
| 3 | Profit after tax (1-2) |  | 6,452,277,439 |
| 4 | Profit distribution |  |  |
| 4.1 | Appropriation for investment and development fund |  | 0 |
| 4.2 | Appropriation for bonus and welfare funds |  | 0 |
| 4.3 | Dividend payment in 2023 (proposed not to distribute dividend) |  | 0 |

* 1. Plan on dividend payment in 2024: No dividend payment.

1. Approve the salary and remuneration fund for the Board of Directors and the Supervisory Board in 2024:
2. Total planned salary for 2024: VND 360,000,000, specifically:

* Executive Vice Chair of the Board of Directors (01 members): VND 30,000,000 per month.

1. Remuneration for non-executive members of the Board of Directors, the Supervisory Board:

Total expected remuneration in 2024: VND 420,000,000, specifically:

* Remuneration of the Board of Directors: VND 264,000,000.
* Non-executive Chair of the Board of Directors (01 members): VND 7,000,000 per month.
* Non-executive members of the Board of Directors (03 members): VND 5,000,000 per month.
* Remuneration of the Supervisory Board: VND 156,000,000.
* Non-executive Chief of the Supervisory Board (01 member): VND 5,000,000 per month.
* Non-executive members of the Supervisory Board (02 members): VND 4,000,000/month

1. Approve authorizing the Board of Directors, based on the actual situation, to select 1 of the 3 following audit companies to audit the Financial Statements 2024 of Can Tho Port Joint Stock Company:

* A&C Auditing and Consulting Company Limited.
* UHY Auditing and Consulting Company Limited.
* AASC Auditing Firm Company Limited.

1. Approve the policy of increasing the Company's charter capital.
2. The General Meeting approved:

Dismissing Mr. Lam Tien Dung from the position of member of the Board of Directors for the term of 2020-2025.

1. The General Meeting proceeded to elect and appoint a member of the Board of Directors for the term of 2020-2025. Mr. Nguyen Manh Ha: Member of the Board of Directors.

The duration of participation is the remaining period of the term of 2020-2025.

1. The General Meeting approved:

Dismissing Ms. Tran Thi Thu Oanh and Mr. Nguyen Hong Hai from the position of member of the Supervisory Board for the term of 2020-2025.

1. The General Meeting proceeded to elect and appoint members of the Supervisory Board for the term of 2020-2025.

* Ms. Phi Huyen Ngan: Member of the Supervisory Board
* Ms. Nguyen Tran Phuong Huyen: Member of the Supervisory Board.

The duration of participation is the remaining period of the term 2020-2025.

‎‎Article 2. The General Meeting of Shareholders assigned the Board of Directors and the Supervisory Board of Can Tho Port Joint Stock Company to implement and supervise the contents approved by the General Meeting of Shareholders in this General Mandate.