**HTC: Board Resolution**

On April 03, 2024, HocMon Trade JSC announced Resolution No. 05/2024/NQ-HDQT as follows:

‎‎Article 1. Approve the results of business activities and profit distribution in 2023 with main contents as follows:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| * Charter capital | : | VND 164,999 |  | Million | |
| * Total net income | : | VND 1,054,424 |  | Million | |
| * Profit before tax | : | VND 57,030 |  | Million | |
| * Profit after tax | : | VND 46,169 |  | Million | |
| * Number of employees | : | 548 |  | Employees | |
| * Total salary fund | : | VND 87,315 |  | Million | |
| * Profit distribution | : | VND 46,169 |  | Million | |
| * Investment and development fund. | : | VND 4,247 |  | Million | |
| * Bonus and welfare fund | : | VND 11,766 |  | Million | |
| * Bonus fund for the Executive Board | : | VND 1,668 |  | Million | |
| * Dividend payment | : | VND 23,100 |  | Million | |
| * Dividend/Charter capital | : | 14%/Charter capital | | |  |
| * Undistributed profit | : | VND 5,387 |  | Million | |

Article 2: Approve the plan for 2024:

|  |  |  |  |
| --- | --- | --- | --- |
| * Charter capital: | : | VND 164,999 | Million |
| * Total net income | : | VND 1,034,565 | Million |
| * Profit before tax | : | VND 47,483 | Million |
| * Profit after tax | : | VND 37,664 | Million |
| * Number of employees | : | 563 | Employees |
| * Total salary fund: | : | VND 83,503 | Million |
| * Profit distribution | : | VND 37,664 | Million |
| * Investment and development fund | : | VND 3,346 | Million |
| * Bonus and welfare fund | : | VND 9,226 | Million |
| * Bonus fund for the Executive Board | : | VND 377 | Million |
| * Dividend payment: | : | VND 19,800 | Million |
| Dividend payment rate | : | Minimum 12%/Charter capital. |  |
| * Undistributed profit: | : | VND 4,915 | Million |

(Detailed documents attached)

‎‎Article 3. Approve the Financial Statements 2023 (before and after consolidation) audited by VIETVALUES Auditing and Consulting Co., Ltd,

‎‎Article 4. Approve the Proposal on capital representative personnel at HocMon Trade JSC

‎‎Article 5. Approve the Proposal to elect additional members of the Board of Directors of the General Manager of the Company.

‎‎Article 6. Approve the agenda, contents and documents of the Annual General Meeting of Shareholders 2024, including:

1. Draft of the Agenda of the Meeting;
2. Draft of the Working Regulations of the Meeting;
3. Report on the activities in 2023 and the operating orientation for 2024 of the Board of Directors;
4. Report on the production and business results in 2023 and the plan for 2024;
5. Report in 2023 of the Supervisory Board;
6. Proposal of the Supervisory Plan on the selection of an audit company for the Financial Statement 2024;
7. Proposal of the Board of Directors on approving the Financial Statements 2023;
8. Proposal of the Board of Directors on the profit distribution and dividend payment plan in 2023
9. Proposal of the Board of Directors on settlement of remuneration in 2023 and remuneration payment plan for 2024 of the Board of Directors and the Supervisory Board.
10. Elect additional members of the Board of Directors for the remaining period of the 2022-2027 term of HocMon Trade JSC.

‎‎Article 7. The Board of Directors approves to authorize the Chair of the Board of Directors to decide issues related to the organization of the Annual General Meeting of Shareholders 2024:

* Complete drafts of documents of the Meeting;
* Select time and venue to organize the Meeting;
* Other issues related to the organization of the Meeting.

‎‎Article 8. This Resolution takes effect from the date of its signing.

‎‎Article 9. Members of the Board of Directors, the Board of Management, the Chief Accountant, Heads of professional departments, the Manager, and the Chair of HocMon Trade JSC are responsible for implementing the Resolution.