**ODE: Annual General Mandate 2024**

On April 20, 2024, ODE Media and Entertainment Group Joint Stock Company announced General Mandate No. 01/2024/ODE/NQ-DHDCD as follows:

‎‎Article 1. Approve the Report on activities of the Board of Directors;

‎‎Article 2. Approve the Report on activities of the Executive Board

Production and business results in 2023

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Targets | Results 2022  | Plan in 2023 | Results 2023  | Results/Plan 2023 (%) | Results 2023/ Results 2022 (%) |
| Total assets (billion VND) | 175.60 | - | 165.90 | - | 95% |
| Owner’s equity (billion VND) | 125.72 | - | 129.08 | - | 103% |
| Total revenue (billion VND) | 133.5 | 147.2 | 86.8 | 59% | 65% |
| Profit after tax (billion VND) | 7.7 | 10.1 | 3.3 | 34% | 44% |

‎‎Article 3. Approve the Report on activities of independent members of the Board of Directors;

‎‎Article 4. Approve the Report on activities of the Supervisory Board.

‎‎Article 5. Approve the Audited Financial Statements 2023 and the Profit distribution plan for 2023;

Profit distribution plan for 2023

The Board of Directors submits to the General Meeting of Shareholders for approval of retaining profit after tax to replenish the capital for business activities, competitive capability upgrades, and development of future projects.

‎‎Article 6. Approve the planned targets for 2024

The Board of Directors of ODE Media and Entertainment Group Joint Stock Company submits to the General Meeting of Shareholders for approval of planned targets for 2024 as follows:

|  |  |  |
| --- | --- | --- |
| Targets | Unit | Plan for 2024 |
| 1 Total revenue: | Billion VND | 95.5 |
| 2 Profit after tax | Billion VND | 8.3 |

‎‎Article 7. Approve the remuneration and bonus settlement plan for the Board of Directors and the Supervisory Board in 2024

‎‎Article 8. Approve the selection of an audit company for the Financial Statements 2024.

‎‎Article 9. Approve the amendment to the Charter, Internal regulations on corporate governance.

‎‎Article 10. The General Meeting of Shareholders assigns the Board of Directors and the General Manager of the Company to monitor, urge and organize the implementation of this General Mandate in accordance with the Law and the Company's Charter.

The General Meeting of Shareholders assigns the Supervisory Board to supervise and inspect the activities of the Board of Directors and the General Manager of the Company in the implementation of the General Mandate in accordance with the Law and the Company's Charter.

The Board of Directors, the Supervisory Board, the General Manager, Departments, Units and relevant individuals in the Company are responsible for implementing this General Mandate.

This General Mandate takes effect from the date of signing. This General Mandate was approved in full by the Company's General Meeting of Shareholders at the Annual General Meeting of Shareholders 2024.