**PLA: Annual General Mandate 2024**

On April 16, 2024, Petroleum Logistic Service and Investment Joint Stock Company announced General Mandate No. 07/PLAND-NQ-DHDCD as follows:

Article 1: The Annual General Meeting of Shareholders 2024 of Petroleum Logistic Service and Investment Joint Stock Company unanimously approves the following contents (details in attached contents):

1. Report on the production and business results in 2023 with some basic targets as follows:

* Total revenue, income: VND 57,681 million.
* Profit before tax: VND 968 million.
* Profit after tax: VND 381 million;

Production and business plan 2024 with some basic targets as follows:

* Total revenue, income: VND 45,844 million;
* Profit before tax: VND 518 million;
* Profit after tax: VND 68 million;

1. Report on the operation of the Board of Directors in 2023 and operational orientation in 2024. Authorize the Board of Directors to actively adjust the plan to suit the actual situation.
2. The Financial Statement 2023 audited by CPA Vietnam Auditing Company Limited;
3. Report on activities of the Supervisory Board in 2023
4. Proposal on the selection of an audit company for the Financial Statements 2024:
5. Proposal on the profit distribution plan in 2023;

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| No. | Target | Amount |
| 1 | Consolidated profit after tax in 2023 | 381,368,132 |
| 2 | Profit after tax in 2023 of the shareholders of the Holding company | -347,622,348 |
| 3 | Accumulated undistributed consolidated profit after tax until December 31, 2023: | -15,122,503,482 |
| 4 | Dividend payment | 0 |
| 5 | Appropriation for funds | 0 |

1. The report on the settlement of remuneration of members of the Board of Directors, salary fund and remuneration of members of the Supervisory Board of the Company in 2023 are as follows:

* Remuneration fund of the Board of Directors in 2023 is: VND 270,864,000
* Total salary and remuneration fund of the Supervisory Board in 2023 is: VND 317,813,760

1. Proposal on the plan to pay the salary and remuneration for the Board of Directors and the Supervisory Board in 2024 is as follows:
2. Remuneration fund of the Board of Directors; salary and remuneration fund of members of the Supervisory Board:

* Total remuneration fund of the Board of Directors in 2024 is: VND 300,960,000.
* Total salary and remuneration fund of the Supervisory Board in 2024 is: VND 353,126,400.

1. Method of remuneration payment for members of the Board of Directors and salary, remuneration for members of the Supervisory Board of the company in 2024:

Make monthly advance payments and be settled at the end of the fiscal year. The Board of Directors will report to the Annual General Meeting of Shareholders in 2025 for approval.

1. Supplement business lines of “Other professional, scientific and technical activities not elsewhere classified - industry code 7490.” Specifically:

* Environmental consulting;
* Consultation, risk assessment for projects, constructions, and activities.
* Set up a safety management program.
* Make an emergency response plan.
* Building safety, health, and environmental systems.
* Consultiation to prepare environmental impact assessment reports. Commitment to environmental protection.
* Oil spill response planning consultancy.
* Consultation on planning to prevent and respond to chemical incidents

1. Supplement and amend the Charter:

* Supplement Clause 2 Article 4: The Company's business lines of “Other professional, scientific and technical activities not elsewhere classified.”
* Amend Clause 1, Article 64: Effective date: The charter was unanimously approved by the General Meeting of Shareholders of Petroleum Logistic Service and Investment Joint Stock Company on April 16, 2024.

1. Proposal on the dismissal and election of members of Board of Directors in the term of 2020-2025

* Dismiss Mr. Truong Hung Son as a member of the Board of Directors for since April 16, 2024.
* Additional election of Mr. Phung Ngoc Quang as a Member of the Board of Directors for the term 2020-2025 from April 16, 2024.

Article 2: Implementation and organization:

1. The General Meeting of Shareholders authorizes the Board of Directors of Petroleum Logistic Service and Investment Joint Stock Company to implement the contents approved by the General Meeting of Shareholders in this General Mandate and carry out the necessary procedures to comply with the provisions of law and this General Mandate.
2. This General Mandate was approved by the Annual General Meeting of Shareholders 2024 of Petroleum Logistic Service and Investment Joint Stock Company and took effect from April 16, 2024.
3. Members of the Board of Directors, the Supervisory Board, the Board of Management and related organizations, individuals are responsible for the implementation of this General Mandate.