**QNT: Annual General Mandate 2024**

On April 17, 2024, Quang Nam Consulting and Investment Development Joint Stock Company announced General Mandate No. 01/2024/NQ-DHDCD as follows:

Article 1: Approving the Report of the Board of Directors 2023 and Plan for 2024

Article 2: Approve the Report on activities of the Supervisory Board in 2023

Article 3: Approve Proposal No. 01/2024/TT-HDQT on Business Results in 2023 and Business Plan in 2024

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| 1. Production and business results in 2023: | | |
| No. | Contents | Amount (VND) |
| 1 | Total revenue | 3,861,347,145 |
| 2 | Profit before tax | 699,985,186 |
| 3 | Profit after tax | 686,099,823 |

1. Production and business plan for 2024:

* Total revenue: VND 15,000,000,000
* Profit before tax: VND 2,500,000,000
* Profit after tax: VND 2,000,000,000

Article 4: Approve Proposal No. 02/2024/TT-HDQT on the audited financial statements 2023

Article 5: Approve Proposal No. 03/2024/TT-HDQT on the profit distribution plan in 2023

Plan on profit distribution in 2023;

* Accumulated undistributed profit after tax in the previous period: VND (621,982,793)
* Undistributed profit after tax in the current period VND 686,099,823
* Undistributed profit after tax: VND 64,117,030

Article 6: Approve the Proposal No. 04/2024/TT-HDQT on the Remuneration Settlement Report of the Board of Directors and Supervisory Board in 2023 and the remuneration plan of the Board of Directors and Supervisory Board in 2024

Article 7: Approve Proposal No. 05/2024/TT-HDQT on the selection of an independent auditing firm for fiscal year 2024

Article 8: Approve Proposal No. 06/2024/TT-HDQT on the Report on the result of selling shares of Công ty cổ phần Khai thác đá Thừa Thiên Huế (tentatively translated as Thua Thien Hue Quarrying Joint Stock Company)

Article 9: Approve the Proposal No. 07/2024/TT-HDQT on the Report on share purchase results of Export Import and International Manpower Supply Joint Stock Company

Article 10: Approve Proposal No. 08/2024/TT-HDQT on Amending and supplementing business lines

1. Approve the addition of business lines of Quang Nam Consulting and Investment Development Joint Stock Company as follows:

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| No. | Name | Business code |
| 1 | Plant Sugar cane | 0114 |
| 2 | Plant trees for fibers | 0116 |
| 3 | Plant fruit trees | 0121 |
| 4 | Plant cashew | 0123 |
| 5 | Plant peppers | 0124 |
| 6 | Forge, stamp, press and roll metal; Metal powder metallurgy | 2591 |
| 7 | Mechanical engineering process; treating and overlaying metal | 2592 |
| 8 | Build electricity works | 4221 |
| 9 | Build water supply and drainage work | 4222 |
| 10 | Build telecommunication and communication constructions | 4223 |
| 11 | Build hypropower system | 4291 |
| 12 | Construct mining works | 4292 |
| 13 | Build processing and manufacturing works | 4293 |
| 14 | Ground preparation | 4312 |
| 15 | Install electrical systems | 4321 |
| 16 | Install water supply, drainage, heating and air conditioning systems | 4322 |
| 17 | Install other construction systems | 4329 |
| 18 | Activities of centers, consulting agents, labor and employment brokerage | 7810 |
| 19 | Temporary labor supply | 7820 |
| 20 | Provision and management of labor resources | 7830 |
| 21 | Primary training | 8531 |

1. Approve the detailed adjustment of 02 industry codes of Quang Nam Consulting and Investment Development Joint Stock Company (adding content in italics, bolded in the content of industries):

|  |  |  |
| --- | --- | --- |
| No. | Name | Business code |
| 1 | Architectural activities and related technical consultancy:  Details: Verify technical design drawings, construction design drawings of works; Supervise the construction and completion of civil and industrial works, transportation, technical infrastructure; The design of construction works includes: Architectural design of works; structural design of civil and industrial works; design of irrigation works; design of road works; design of water supply and drainage works; design of electrical works, transmission lines and substations up to 35KV; Survey and measure topographic maps, cadastral maps, Geological surveys; Formulation of construction planning. | 7110 |
| 2 | Other professional, scientific and technological activities that are not classified  Details: Consultancy services for preparation of strategic environmental assessment reports, environmental impact assessments, detailed environmental protection schemes; Environmental monitoring services. | 7490 |

3. Assign and authorize the Board of Directors to:

1. Choose the time to change the business registration line in accordance with the approval of the General Meeting of Shareholders and the provisions of law.
2. Carry out procedures for amending and supplementing the Company's business lines at State agencies when there are changes; Amend and supplement the company's charter (terms regulating business lines) to suit the change of business lines; Disclosure of information and other works related to the amendment and supplementation of the Company's business lines.

Article 11; Approve Proposal No. 09/2024/TT-HDQT on authorizing the Board of Directors to decide on a number of contents under the authorities of the General Meeting of Shareholders

Article 12: The General Meeting of Shareholders of Quang Nam Consulting and Investment Development Joint Stock Company assigns to the Board of Directors of the Company, based on the above contents, to organize the implementation in accordance with the provisions of the Company and current laws.

This General Mandate was unanimously approved by the Annual General Meeting of Shareholders 2024 and takes effect from the date of its signing.