

**Code** PTL  
**Company name** Victory Capital Joint Stock Company  
**Date** 04/22/2024  
**Subject** Change in Personnel

**Content:**

Victory Capital Joint Stock Company announces the change in personnel as follows:

Appointment:

Mr. Le Hao

- Former position in the organization:
- Newly appointed position: Chairman of the BOD
- Term: 2024-2029
- Effective date: April 22, 2024.

Resignation:

Mr. Nguyen Tan Thu

- Resigned position: Chairman of the BOD
- Reason (if any):
- Effective date: April 22, 2024.