Code VRE

Company name Vincom Retail Joint Stock Company

Date 04/23/2024

Subject Change in personnel

Content:

On April 22, 2024, the BOD of Vincom Retail Joint Stock Company approved the change in personnel as follows:

- The appointment of Ms. Pham Thi Thu Hien as Chief Executive Officer
- The resignation of Ms. Tran Mai Hoa as Chief Executive Officer Vice Chairman of the BOD

Effective from April 22, 2024.