**AME: Annual General Mandate 2024**

On April 17, 2024, Alphanam E&C JSC announced General Mandate No. 543/2024/NQ/AME-DHDCD as follows:

‎‎Article 1. Annual General Meeting of Shareholders of Company approve this General Mandate with the following contents:

1. Report on activities of the Board of Directors in 2023.
2. Report on the production and business results in 2023 and the production and business plan for 2024.
   1. Report on the production and business results in 2023Unit: VND

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| --- | --- | --- | --- | --- |
| No. | Content | 2023 Plan | 2023 Results | Results/Plan |
| 1 | Total assets | 2,165,874,237,583 | 2,516,041,909,541 | 116.17 |
| 2 | Net revenue | 1,697,662,228,352 | 2,215,317,341,019 | 130.46 |
| 3 | Profit after tax | 20,619,529,508 | 21,197,554,991 | 102.80 |

* 1. Production and business plan for 2024:

Specific targets:

Unit VND

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Target | 2023 Results | 2024 Plan |
| 1 | Total assets | 2,516,041,909,541 | 2,540,272,342,444 |
| 2 | Net revenue | 2,215,317,341,019 | 3,075,625,930,503 |
| 3 | Profit after tax | 21,197,554,991 | 22,865,003,458 |

1. Report on the activities of the Supervisory Board in 2023.
2. Audited Financial Statement 2023.
3. Profit distribution plan in 2023

Based on the results of production and business activities in 2023, the Board of Directors considers that if dividends are divided to existing shareholders, the dividends received by shareholders are very small. Therefore, the Board of Directors submits to the Annual General Meeting of Shareholders 2024 to approve the non-distribution of profits in 2023 and the addition of this profit after tax to the Company's working capital.

1. Selection of an audit company for the Financial Statements 2024;
2. No remuneration for the Board of Directors and the Supervisory Board in 2023, 2024.
3. Amend details of business lines:
4. Amend, supplement a number of articles of the Company's Charter.

‎‎Article 2. This General Mandate takes effect from the date of its signing.

‎‎Article 3. Shareholders, the Board of Directors, the Executive Board and relevant individuals, units are responsible for the implementation of this General Mandate.