**NAC: Annual General Mandate 2024**

On April 20, 2024, National General Construction Consultants Joint Stock Company announced General Mandate No. 66/2024/NQ-DHDCD as follows:

Article 1: Approve the Report on production and business results in 2023 and the production and business plan for 2024

1. Production and business results in 2023:

Production value VND 298.00 billion;

Total revenue: VND 198.27 billion;

Profit before tax: VND 6.33 billion

Dividend payment: 12%.

1. Production and business plan 2024:

Production value VND 275.00 billion;

Total revenue: VND 180.00 billion;

Profit before tax: VND 5.50 billion

Dividend payment: 12-15%

The General Meeting of Shareholders authorized the Board of Directors to:

1. Direct the implementation of the production and business plan for 2024 approved by the General Meeting of Shareholders;
2. Sign large-value construction consulting service contracts under the authority of the General Meeting of Shareholders to ensure the completion of the set plan.

Article 2: Approve the Report on the operation results of the Board of Directors in 2023 and the direction of operations in 2024.

Article 3: Approve the Report on the operation results of the Supervisory Board in 2023 and the tasks for 2024.

Article 4: Approve the audited Financial Statement of 2023.

Article 5: Approve the profit distribution plan in 2023.

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| No. | Targets | Rate (%) | Amount |
| I | Profit before tax |  | 6,326,382,952 |
| II | Profit after tax |  | 5,586,461,938 |
| III | Distribution of profit after tax | 100% | 5,586,461,938 |
| 1 | Remuneration for Board of Directors & Supervisory Board (not participating in production and business) | 1.3% | 72,000,000 |
| 2 | Cash dividend (12% of charter capital) | 60.9% | 3,402,000,000 |
| 3 | Bonus fund for the Executive Board | 5.0% | 279,323,097 |
| 4 | Bonus and welfare fund \* | 32.8% | 1,833,138,841 |

Article 6: Approve the remuneration of the Board of Directors and Supervisory Board in 2023 and the plan for 2024.

Article 7: Approve the addition of the Company's business lines and authorizing the Board of Directors to carry out procedures for business registration and include the business lines in the Company's charter as prescribed.

Article 8: Approve the authorization of the Board of Directors to select the audit company for the Financial Statements 2024.

Article 9: Approve the Minutes and Annual General Mandate of the National General Construction Consultants Joint Stock Company.

Article 10: This General Mandate takes effect from the date of signing. Members of the Board of Directors, Supervisory Board, Executive Board, shareholders and relevant collectives and individuals are responsible for implementing this General Mandate.