**TBX: Annual General Mandate 2024**

On April 17, 2024, Thai Binh Cement JSC announced General Mandate No. 01/NQ-DHDCD 2024 as follows:

Article 1: The Annual General Meeting of Shareholders of Thai Binh Cement JSC 2024 approves the following Reports and Proposals:

1. Report on activities of the Board of Directors and the Board of Management in 2023 and orientation in 2024.

Production and business results in 2023.

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| --- | --- | --- | --- | --- | --- |
| No. | Content | Unit | 2023 Plan | 2023 Results | Exercise rate in 2023 (%) |
| 1 | Total output: Production of   * Clinker * Cement | Tons | 20,000  7,000 | 18,900  4,678 | 94.5%  66.8% |
| 2 | Consumption of   * Cement * Clinker | Tons | 7,000  20,000 | 4,590 | 65.5% |
| 3 | Total revenue | Billion VND | 20 | 18.2 | 91.2% |
| 4 | Profit before tax: | Million VND |  |  |  |

Production and business plan 2024:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Target | Unit | 2024 |
| 1 | Total revenue | Billion VND | 19 |
| 2 | Product |  |  |
|  | White cement grinding | Tons | 12,000 |
|  | Consumption of white cement | Tons | 12,000 |
| 3 | Clinker smelting | Tons | 15,000 |
| 4 | Average income: VND/person/month | Million VND | 7.5 million |
| 5 | Profit before tax | VND | 500 million |
| 6 | Dividend | % |  |

1. Financial Statements 2023
2. Report of the Supervisory Board in 2023
3. Proposal on selecting an audit company for the fiscal year 2024
4. Report on remuneration for the Board of Directors and the Supervisory Board in 2023
5. Proposal on remuneration settlement plan for the Board of Directors and the Supervisory Board in 2024

Article 2: The Annual General Meeting 2024 assigns the Executive Board of Directors and the Board of Management to organize the implementation of the above contents under applicable laws and the Company's Charter.

Article 3: This General Mandate takes effect from April 17, 2024. The Board of Directors, Executive Board and departments of the Company are responsible for the implementation of this General Mandate.