Code ASM

Company name Sao Mai Group Corporation

Date 04/24/2024

Subject Change in Personnel

Content:

Sao Mai Group Corporation announces the change in personnel as follows:

Appointment:

Mrs. Nghiem Thi Kieu Phuong

Mr. Tran Phuc Hau

- Former position in the organization:

- Newly appointed position: a member of the Supervisory Board

- Term: 2024-2029

- Effective date: April 22, 2024.

Mr. Nguyen Van Hung

- Former position in the organization:

- Newly appointed position: Deputy Chairman of the BOD

- Term: 2024-2029

- Effective date: April 22, 2024.

Mr. Nguyen Van Ky

- Former position in the organization:

- Newly appointed position: Head of the Supervisory Board

- Term: 2024-2029

- Effective date: April 22, 2024.

Mr. Le Van Thanh

- Former position in the organization:
- Newly appointed position: Chairman of the BOD

- Term: 2024-2029

- Effective date: April 22, 2024.

Mrs. Nguyen Thi Hong Loan

- Former position in the organization:

- Newly appointed position: a member of the Supervisory Board

- Term: 2024-2029

- Effective date: April 22, 2024.