**CTB: Board Resolution**

On April 22, 2024, Hai Duong Pump Manufacturing JSC announced Resolution No. 05/2024/NQ-HDQT/HAPUMA on restructuring the Company's production sector as follows:

‎‎Article 1. Approve the plan on restructuring the production sector of Hai Duong Pump Manufacturing JSC from May 1, 2024. Approve on the policy:

* Establishment of a Mechanical Factory on the basis of the current Mechanical Workshop and Assembly Workshop.
* Establishment of a Metal Casting Factory on the basis of the current Casting Workshop.
* Establishment of the Steel Structure Factory on the basis of the current Structural Workshop.

‎‎Article 2. Approve the appointment policy for a period of 03 years from May 1, 2024 for:

* Mr. Nguyen Duc Tung, holding the position of Manager of the Mechanical Factory.
* Mr. Dinh Thai Do, holding the position of Manager of the Metal Casting Factory.
* Mr. Nguyen Xuan Tinh, holding the position of Manager of the Steel Structure Factory.

‎‎Article 3. Approve on the appointment policy for a period of 03 years from May 1, 2024 for:

* Mr. Le Quoc Viet, holding the position of Deputy Manager of the Mechanical Factory.
* Mr. Le Minh Son, holding the position of Deputy Manager of the Metal Casting Factory.

‎‎Article 4. Assign Mr. Nguyen Trong Nam - the General Manager to implement the Plan on restructuring the Company’s production sectors and arrange other personnel of the Mechanical Factory.

‎‎Article 5. Assign Mr. Nguyen Trong Nam - the General Manager to adjust the indirect sector salary payment Plan according to the Company’s production sector restructuring contents applied from the May 2024 salary period.

‎‎Article 6. This Resolution takes effect from the date of its signing. The Board of Directors, the Board of Managers, individuals and units in the Company are responsible for the implementation of this Resolution.