**FIC: Board Resolution**

On April 23, 2024, Fico Corporation - JSC announced Resolution No. 45/NQ-HDQT on approving contracts and transactions between Fico Corporation - JSC and affiliated persons as follows:

Article 1: Approve contracts and transactions between Fico Corporation - JSC and affiliated persons with the value of each transaction or the total value of related transactions being less than 35% of the total value of assets stated in the latest Financial Statements.

Article 2: Agree to submit to the Annual General Meeting of Shareholders 2023 for approval of transactions, contracts signed betweenFico Corporation - JSC and FiCO Product Trading Single-member Limited Liability Company with the value of each transaction or the total value of related transactions being greater than 35% of the total value of assets recorded in the latest Financial Statements.

Article 3: Contracts and transactions in Articles 1 and 2 mentioned above are carried out on a fair basis. The terms of the contract, the transaction must be transparent, not more unfavorable than the same terms proposed by other independent partners, in accordance with the internal regulations of the Corporation and current laws.

Article 4: Assign the Chair of the Board of Directors to review and report to the Board of Directors contracts and transactions with affiliated persons (if any) that are not listed in the attached list but on the list of contracts and transactions that must be approved by the Board of Directors in accordance with law (except for transactions related to the Chair of the Board of Directors). Contracts and transactions must be carried out on a fair basis. The terms of the contract and transaction must be transparent, no more unfavorable than the similar terms proposed by other independent partners, in accordance with the internal regulations of the Corporation and current laws.

Article 5: This Resolution takes effect from the date of its signing. The Board of Directors, functional departments and relevant individuals are responsible for the implementation.