**ICI: Annual General Mandate 2024**

On April 22, 2024, Industrial Construction and Investment Joint Stock Company announced General Mandate No. 09/NQ-ICIC-DHDCD as follows:

Article 1: Annual General Meeting 2024 of Industrial Construction and Investment Joint Stock Company approved the following contents:

1. Report No. 39/BC-ICIC on April 01, 2024 of General Manager on production - business activities in 2023, production - business plan in 2024.
2. Report No. 37/BC-ICIC on April 01, 2024 on the Board of Directors’ corporate governance.
3. Report No. 36/BC-ICIC on April 01, 2024 of the Supervisory Board on the Company’s production - business activities in 2023.
4. Proposal No. 40/TTr-HDQT on April 01, 2024 on production - business results in 2023 and production - business plan in 2024.

\* Production - business results in 2023

* Realized output: VND 98.629 billion
* Revenue: VND 80.040 billion
* Profit after tax: VND 330 million
* Average income: > VND 7,000,000/person/month.

\* Production - business results in 2024:

* Production volume: VND 130 billion
* Revenue: VND 105 billion
* Profit after tax: VND 500 million
* Average income: > VND 7,500,000/person/month.

1. Proposal No. 41/TTr-HDQT on April 01, 2024 on the Audited Financial Statements 2023.
2. Proposal No. 42/TTr-HDQT on April 01, 2024 on settlement of remuneration of the Board of Directors and Supervisory Board in 2023 in the amount of VND 192,000,000; Plan on the remuneration settlement for the Board of Directors and Supervisory Board 2024: remain the same as plan in 2023, as follows:

* Chair of the Board of Directors: x VND 3,000,000 person/month x 12 months = VND 36,000,000
* 04 members: x VND 2,000,000 person/month x 12 months = VND 96,000,000
* Chief of the Supervisory Board: x VND 2,000,000 person/month x 12 months = VND 24,000,000
* The Company’s Secretariat: x VND 1,000,000 person/month x 12 months = VND 24,000,000

Total: VND 192,000,000

1. Proposal No. 43/TTr-ICIC-HDQT on April 01, 2024 on profit distribution plan 2023:

* Profit after tax in 2023: VND 330,410,451;
* Profit in 2023:
* Dividend payment rate;
* Profit in 2023 and accrual profit of previous years for dividend payment;
* Expected dividend payment rate: 2%

1. Proposal No. 44/TTr-ICIC-HDQT on April 01, 2024 on proposing the list of audit companies for auditing the Financial Statements 2024.

Article 2: The Board of Directors is responsible for conducting this General Mandate under applicable laws and the Company's Charter.

Article 3: This General Mandate was approved by the Annual General Meeting 2024 of Industrial Construction and Investment Joint Stock Company and takes effect from the date of its signing.

The Company’s Shareholders, Supervisory Board, Board of Directors, Managing Director, subsidiaries and related individuals are responsible for implementing this General Mandate.