**NDC: Annual General Mandate 2024**

On April 21, 2024, Nam Duoc Joint Stock Company announced General Mandate No. 01/2024/NQ DHDCD as follows:

‎‎Article 1. Approve the Report of the Board of Directors with the following main contents:

* Operating results in 2023 of the Board of Directors.
* Operation supervision results in 2023 of the Board of Management:
* Operational orientation in 2024 of the Board of Directors.

‎‎Article 2. Approve the Financial Statements and the business results in 2023

Business results in 2023:

* Total assets: VND 649,750,412,965.
* Net revenue: VND 830,308,528,551.
* Profit after tax: VND 96,490,284,207.

Article 3. Approve the production and business plan for 2024

* Net revenue: VND 850 billion;
* Profit after tax: VND 95 billion

Article 4. Approve the Report of the Supervisory Board with the following contents:

* Implement the General Mandate 2023:
* Supervise the operation of the Board of Directors and the Board of Management in 2023
* Operational orientation in 2024 of the Supervisory Board

Article 5. Approve the dividend payment rate for 2023.

Dividend payment rate in 2023 = 25% of the Charter capital Payment method: in cash. The payment time will be announced to shareholders on the Company’s website

‎‎Article 6. Appropriation for the Company’s welfare fund from profit after tax of 2023

Appropriate 5% of profit after tax in 2023 for welfare fund of the Company

‎‎Article 7. Remuneration settlement for the Board of Directors and the Supervisory Board

Appropriate 5% of profit after tax in 2023 for remuneration of the Board of Directors, the Supervisory Board of the Company

‎‎Article 8. Approve the selection of an audit company for 2024.

Authorize the Board of Directors to select an audit company among the list of independent audit companies approved by the State Securities Commission to audit the Financial Statements 2024.

Article 9, Approve the dividend payment rate for 2024.

Approve on the planned in-cash dividend payment rate for 2024 to be at least 20% of the charter capital

‎‎Article 10. Approve the suggestion to raise the charter capital of Nam Duoc Joint Stock Company- Ha Nam from VND 50 billion to VND 100 billion;

Article 11. Elect the Booard of Directors and the Supervisory Board for the term 2024-2029:

\* The list of members of the Board of Directors for term VII

1. Hoang Minh Chau
2. La Xuan Manh
3. Nguyen Van Giang
4. Duong Thi Lan
5. Le Van San
6. Khuat Van Manh
* The list of members of the Supervisory Board for term VII:
1. Phan Thanh Dat
2. Vu Thi Nga
3. Doan Minh Lam

‎‎Article 12. Terms of enforcement

* The Board of Directors and the Supervisory Board of the Company are responsible for implementing, monitoring and reporting the implementation of this General Mandate.
* This General Mandate takes effect from the date of its signing;