**TTH: Annual General Mandate 2024**

On April 17, 2024, Tien Thanh Service and Trading Joint Stock Company announced General Mandate No. 01/2024/NQ-DHDCD as follows:

Article 1: Approve the Report of the Board of Directors

In which, targets of production and business plan 2024 are as follows:

Unit: VND

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Target | 2023 Results | 2024 Plan | Increase/Decrease (%) |
| 1 | Net revenue from goods sales and service provision | 857,764,962,485 | 603,692,000,000 | -29.6% |
| 2 | Profit after tax | 19,308,685,002 | 7,700,000,000 | -60.1% |
| 3 | Dividend payment (%) | 0 | 0 | 0 |

Article 2: Approve the Report of the independent members of the Board of Directors in the Audit Committee

Article 3: Approve the Audited Financial Statements 2023

Article 4: Approve the Proposal on the distribution of profit after tax in 2023 and 2024 plan. The main content is as follows:

1. Profit distribution in 2023:

| No. | Target | Value (VND) |
| --- | --- | --- |
| I | Undistributed profit after tax as of December 31, 2023 | 44,036,398,498 |
| 1 | Accumulated undistributed profit after tax at end of the previous period | 24,727,713,496 |
| 2 | Undistributed profit after tax in this period | 19,308,685,002 |
| II | Remuneration for the Non-executive Board of Directors | 370,000,000 |
| 1 | 2023 (paid in full in February 2024) | 82,000,000 |
| 2 | Expected in 2024 | 288,000,000 |
| III | Appropriation for funds | 0 |
| IV | Undistributed profit after tax after deducting the remuneration for Non-executive Board of Directors and appropriation for funds | 43,954,398,498 |
| V | Dividend payment in 2023 | 0 |
| VI | Undistributed profit after tax transferred to the following year | 43,954,398,498 |

1. Profit distribution plan 2024:

Based on the implementation of the business plan 2024, the Board of Directors will submit to the General Meeting for approval the plan to appropriate funds at the Annual General Meeting 2025.

Article 5: Approve the Proposal on the remuneration for the Board of Directors in 2023 and the remuneration plan 2024. The main content is as follows:

1. Report on remuneration for the Board of Directors in 2023:

Based on the Annual General Mandate 2023 of Tien Thanh Service and Trading Joint Stock Company, the total remuneration paid to the Board of Directors in 2023 is VND 324,000,000. The Company has completed settling remuneration for the Board of Directors in 2023 in February 2024.

1. Remuneration plan 2024:

|  |  |
| --- | --- |
| Position | Remuneration (VND/month) |
| Chair of the Board of Directors | 10,000,000 |
| Member of the Board of Directors, Member of the Board of Directors-cum-Chair/Member of the Audit Committee | 7,000,000 |

1. Method of settling remuneration

Make monthly, quarterly settlement or pay at the end of the fiscal year. The Board of Directors will report on the settlement status at the Annual General Meeting 2025.

Article 6: Approve the Proposal on choosing an audit company for the Company's Financial Statements 2024. The main content is as follows:

Authorize the Board of Directors to decide to select 01 independent audit company from the list of companies authorized by the Ministry of Finance to audit listed companies, reviewing the Semi-annual Financial Statements and audit the Financial Statements 2024 of the Company.

Article 7: Approve the Proposal on amending details of business lines and amending the Company's charter. The main content is as follows:

1. Amend details of business lines:

| No. | Business code | Registered business line information | Business line information after the adjustment |
| --- | --- | --- | --- |
| 1 | 4661 | Wholesale of solid, liquid and gaseous fuels and related products Details: Wholesale of coal, lignite, peat, charcoal, coke and fuel wood | Wholesale of solid, liquid and gaseous fuels and related products   * Details: Wholesale of coal, lignite, peat, charcoal, coke and fuel wood * Wholesale of petroleum and related products, asphalt and asphalt emulsion * Wholesale of gas and related products * Wholesale of liquefied petroleum gas and related products |
| 2 | 4669 | Other specialized wholesale n.e.c  Details: Wholesale of fertilizers; Wholesale rubber; Wholesale of silk, fiber, textile yarn...; Wholesale of garment and footwear accessories; Wholesale of scrap, metal and non-metal scrap | Other specialized wholesale n.e.c  Details:   * Wholesale of fertilizers * Wholesale of rubber * Wholesale of silk, fiber, textile yarns... * Wholesale of garment and footwear accessories * Wholesale of scrap, metal and non-metal scrap * Wholesale of products made from wood, bamboo, plastic, iron, steel, stainless steel... * Wholesale of plastics in primary forms: Granules, powders and pastes |

1. Approve adjusting the Charter:

Amend the Company's business lines in Section 1 Article 4 of the Company's Charter of Organization and Operation according to the content of the adjusted business lines.

1. Implementation:

Approve assigning/authorizing the General Manager-cum-Company's Legal Representative to carry out related work to register to change the Company's business lines, including but not limited to the following tasks:

* Carry out procedures related to supplementing business lines at competent state agencies, including amending detailed content within the scope of business codes approved by the General Meeting to comply with the provisions of law;
* Carry out other related tasks to complete procedures for changing the Company's business lines according to the General Mandate.

Article 8: Terms of enforcement

1. This General Mandate is approved by the General Meeting at the Annual General Meeting 2024 and takes effect from the date of its approval.
2. Members of the Board of Directors, Audit Committee and Executive Board, departments and all shareholders of Tien Thanh Service and Trading Joint Stock Company are responsible for implementing this General Mandate and organizing the implementation according to the authority and operational function under applicable laws and the Company's Charter of Organization and Operation.