**DHB: Board Resolution**

On March 28, 2024, Ha Bac Nitrogenous Fertilizer & Chemicals Joint Stock Company announced Resolution No. 24/NQ-HDQT as follows:

‎‎Article 1. On the Plan on organizing the Annual General Meeting of Shareholders 2024

1. Approve the time to hold the Annual General Meeting of Shareholders 2024 is on April 24, 2024;
2. Venue: The Meeting Hall on the 3rd floor of the Guest House of Ha Bac Nitrogenous Fertilizer & Chemicals Joint Stock Company, Tran Nguyen Han Street, Tho Xuong Ward, Bac Giang City, Bac Giang Province.
3. Approve the draft of the agenda of the Annual General Meeting of Shareholders 2024
4. Approve the draft of the organizational regulations of the Annual General Meeting of Shareholders 2024.
5. Approve the draft of the regulations on additional election of members of the Board of Directors of Ha Bac Nitrogenous Fertilizer & Chemicals Joint Stock Company for the term of 2021-2026
6. Approve the Notice on the additional election of members of the Board of Directors of the Company for the term of 2021-2026.
7. Approve the Guide on nominating and running for additional members of the Board of Directors for the term of 2021-2026.
8. Agree to establish the Shareholder's Eligibility Verification Committee for the shareholders attending the Annual General Meeting of Shareholders 2024, including these people:

* Mr. Nguyen Dinh Kien, Chief of Office of the Company - Chief;
* Mr. Pham Xuan Hung, Technician of the Electricity-Measuring Department - member;
* Ms. Nguyen Thi Thang, member of the Human Resource department - member.

1. Approve the documents submitted to the the Annual General Meeting of Shareholders 2024

* Approve the Report of the Board of Directors on the results of task implementation in 2023; and the task orientation for 2024;
* Report of the General Manager on the production and business results in 2023, key duties in 2024;
* Proposal on the Audited Financial Statements of the Company in 2023
* Proposal on the production and business plan for 2024.
* Proposal on the remuneration in 2024 for the Board of Directors and the Supervisory Board;
* Proposal on dismissing members of the Board of Directors in the term of 2021-2026;
* Draft of the General Mandate 2024

The details of the draft on the Meeting agenda, the organizational regulations of the Annual General Meeting of Shareholders 2023, the regulations on additional election of members of the Board of Directors, notice on additional election of members of the Board of Directors, the Guide on nominating and running for additional members of the Board of Directors, and other documents submitted to the General Meeting of Shareholders are attached)

‎‎Article 2. This Resolution takes effects from the date of its signing, members of the Board of Directors, the General Manager of the Company, and relevant units and individuals base on this Resolution to implement.