**NSL: Annual General Mandate 2024**

On March 29, 2024, Son La Water Supply Joint Stock Company announced General Mandate No. 01/NQ-DHDCD as follows:

‎‎Article 1. The General Shareholders Meeting of Son La Water Supply Joint Stock Company approves these following contents:

1. Report of the Board of Directors on duty implementation results in 2023 and operating orientation for 2024.

The production and business results in 2023 and plan for 2024 of the Company with the following main targets:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Target | Unit | 2023 Results | 2024 Plan |
| 1 | Commercial water output | m3 | 11,643,397 | 11,716,000 |
| 2 | Total revenue | VND | 134,513,548,166 | 135,465,588,000 |
| 3 | Profit after tax | VND | 16,985,373,034 | 20,438,719,868 |
| 4 | Dividend/Charter capital | % | 14.5 | 0 (Increase in charter capital) |

1. Report of the Supervisory Board on the duty results in 2023 and operating plan for 2024.
2. Audited Financial Statements 2023.
3. Plan for profit distribution in 2023 and transferring the bonus fund and undistributed profit to the investment fund.

|  |  |  |
| --- | --- | --- |
| No. | Target | 2023 (VND) |
| 1 | Charter capital of the Company | 100,000,000,000 |
| 2 | Profit transferred from 2022 | 9,546,077,138 |
| 3 | Profit after tax in 2023 | 16,985,373,034 |
| 4 | Profit for distribution | 26,531,450,172 |
| 5 | Appropriation for bonus and welfare funds | 0 |
| 6 | Dividend payment (14.5 % of charter capital) | 14,499,795,550 |
| 6.1 | First prepayment: | 9,998,590,000 |
| 6.2 | Second payment: | 4,501,205,550 |
| 7 | Dividends per share (VND/share) | 1,450 |
| 8 | Remaining profit transferred to 2024 | 12,031,654,622 |

1. Select an audit company for the Financial Statements 2024.
2. Approve the total realized remuneration in 2023 and approve the remuneration plan in 2024 of the Board of Directors, the Supervisory Board and the Secretariat.

2023 Results

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Content | 2023 Plan  VND/month | 2023 Results VND/month |
|  | Remuneration of the Board of Directors and the Secretariat | 103,778,000 | 104,239,917 |
|  | Remuneration of the Supervisory Board | 23,333,000 | 23,333,000 |
|  | Bonus for the Board of Directors and the Supervisory Board |  | 20,648,167 |
|  | Total | 127,111,000 | 148,221,084 |

2024 Plan

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Content | 2023 Results VND/month | 2024 Plan  VND/month |
| 1 | Remuneration of the Board of Directors and the Secretariat | 104,239,917 | 147,667,000 |
| 2 | Remuneration of the Supervisory Board | 23,333,000 | 31,111,000 |
| 3 | Additional bonuses for the Board of Directors and the Supervisory Board | 20,648,167 |  |
|  | Total | 148,221,084 | 178,778,000 |

‎‎Article 2. This General Mandate takes effect from March 29, 2024.

The Board of Directors is responsible for announcing the Annual General Mandate 2024 in accordance with the law on information disclosure.

‎‎Article 3. The Board of Directors, the Supervisory Board and all shareholders of Son La Water Supply Joint Stock Company are responsible for the implementation of this General Mandate.