**VCM: Board Resolution**

On March 29, 2024, Vinaconex Trading and Manpower JSC announced Resolution No. 07/2024/NQ/HDQT-BVLIFE on approving the content of the Annual General Meeting 2024 of Vinaconex Trading and Manpower JSC as follows:

‎‎Article 1. Approve Proposal No. 06/2024/TTr/HDQT-BVLIFE dated March 28, 2024 on the content of the Annual General Meeting 2024 as follows:

1. Approve the Draft Report and Proposal submitted to the Annual General Meeting for approval corresponding to the agenda content.

 Details in the attached document include:

* Report on operating results in 2023 and operating plan in 2024 of the Board of Directors;
* Report on production and business results in 2023 and production and business plan for 2024 of the Company.
* Report on operating results in 2023 and operating plan for 2024 of the Supervisory Board.
* Proposal on approving the Audited Financial Statements 2023 of the General Meeting.
* Proposal on approving remuneration plan for the Board of Directors and the Supervisory Board and plan for 2024 of the General Meeting.
* Proposal on appropriating for funds and profit distribution plan in 2023, and plan for 2024 of the General Meeting.
* Proposal on approving the selection of an independent audit company to audit and review the Financial Statements 2024 of the General Meeting.
* Proposal on approving the additional election of members of the Company’s Supervisory Board of the General Meeting.
* Proposal on approving the amendments to the Company’s Charter of the General Meeting.
1. Implementation and organization:

The Chair of the Board of Directors will convene the Annual General Meeting 2024, ensuring that the Meeting is held successfully, fully complying with the provisions of law and the Company's Charter. Authorization contents include but are not limited to:

* Adjust and decide on the time of the Annual General Meeting 2024;
* Decide on establishing the Organizer Committee, Shareholder's Eligibility Verification Committee, introduce personnel to join the Secretariat and Vote Counting Committee of the Annual General Meeting 2024;
* Prepare meeting content and agenda, review and add shareholder recommendations to the content and agenda of the Annual General Meeting 2024;
* Draft the Regulations on organizing the Meeting, approve and sign documents related to the organization of the Annual General Meeting 2024;
* Other tasks fall under the authority of the Board of Directors under the Charter and current Law on Enterprises.

‎‎Article 2. This Board Resolution takes effect from the date of its signing.

‎‎Article 3. Members of the Board of Directors and Executive Board of the Company are responsible for implementing this Resolution.