

Code	DGC
Company name	Duc Giang Chemicals Group Joint Stock Company
Date	04/01/2024
Subject	2024 AGM resolution

Content:

On March 29, 2024, Duc Giang Chemicals Group Joint Stock Company announces the Annual General Meeting of Shareholders to approve the following contents

1. Approve the report of the Supervisory Board, the BOD.
2. Approve the audited Financial statements in 2023.
3. Approve the capital distribution in 2023:
 - Profit after tax of holding company: 3,099,985,241,815 VND
 - Profit for distribution: 6,773,267,532,754 VND
 - Dividend payment in 2023: 1,139,335,239,000 VND
 - Remaining undistributed profit: 5,633,932,293,754 VND
4. Approve the resignation in the 2019-2024 period of:
 - Mr. Dao Huu Huyen as Chairman of the BOD
 - Mr. Dao Huu Duy Anh, Mr. Pham Van Hung, Mr. Luu Bach Dat as member of the BOD
 - Mr. Nguyen Van Quang as Independent member of the BOD
 - Mr. Nguyen Van Kien as Head of the Supervisory Board
 - Mr. Vu Van Ngo, Ms. Pham Thi Thoa as member of the Supervisory Board
5. Approve the appointment in the 2024-2029 period of:
 - Mr. Dao Huu Huyen, Mr. Dao Huu Duy Anh, Mr. Pham Van Hung, Mr. Luu Bach Dat, Ms. Nguyen Thi Thu Ha as member of the BOD
 - Mr. Nguyen Van Kien, Mr. Vu Van Ngo, Ms. Pham Thi Thoa as member of the Supervisory Board
6. Approve the business plan in 2024:
 - Consolidated revenue: 10,202 billion VND
 - Profit after tax: 3,100 billion VND
 - Dividend payment: 30%
7. Approve the remuneration of the BOD, the Supervisory Board.
8. Approve the auditor selection for 2024 Financial statements.