

Hanoi, March 28, 2024

RESOLUTION**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2024
FPT SECURITIES JOINT STOCK COMPANY***On the word of:*

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Charter of FPT Securities Joint Stock Company;
- Minutes of the Annual General Meeting of Shareholders 2024 of FPT Securities Joint Stock Company on March 28, 2024.

DECIDES

Article 1: Ratify the Report of the Board of Directors, the Report of the Board of Management and the Report of the Independent member of the Board of Directors in the Audit Committee.

Article 2: Ratify the audited Financial Statements of 2023 and Profit Distribution Plan for 2023, as follows:

1. Ratify the Financial Statements of 2023 of FPT Securities Joint Stock Company audited by Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS).
2. Ratify the Profit Distribution Plan for 2023.

Figures in Vietnamese dong

No.	Item	Value
I	Realized profit in 2023	
1	Realized profit before tax in 2023	510,038,647,820
2	Corporate income tax in 2023	97,027,049,804
3	Realized profit after tax in 2023	413,011,598,016
II	2023 Profit Distribution Plan	
1	Welfare and reward fund (10%)	41,301,159,801
2	Cash dividend for 2023 (5%), or 500 VND per share ^(*)	At most 107,282,493,500
3	The remaining profit after tax in 2023 is retained, not yet distributed to the shareholders, after a maximum amount of 264,427,944,715 VND was used to issue shares to raise the capital in 2024 from equity to existing shareholders.	

(*) The General Meeting of Shareholders authorized the Board of Directors to pay cash dividends in 2023 (5%). Settlement time: Expected in the second quarter of 2024.

Article 3: Ratify authorization granted to the Board of Directors with respect of selecting an auditing company for auditing the Financial Statements and Financial Safety Ratio Reports in 2024.

Article 4: Ratify the share issue plan to increase registered capital for 2024:

I. Share issue plan to increase registered capital from owner's equity to existing shareholders:

- *Name of the share:* Share of FPT Securities Joint Stock Company (ticker: FTS)
- *Class of share:* Ordinary share
- *Par value:* 10,000 VND
- *Estimated volume of shares to be issued:* 85,825,994 shares.
- *Total par value of shares to be issued:* 858,259,940,000 VND (Eight hundred fifty-eight billion two hundred and fifty-nine million and nine hundred and forty thousand Vietnamese dong)
- *Beneficiary:* All shareholders own the shares of FPT Securities Joint Stock Company on the record date for stock dividend payment based on the shareholder list provided by Vietnam Securities Depository and Clearing Corporation.
- *Issue ratio:* 10:4 (Shareholders are entitled to receive 40 dividend shares for every 100 shares they hold on the record date)
- *Fractional share settlement plan:* Issued shares will be rounded down to the nearest whole number of shares when fractional shares occur. Fractional parts of a share will be discarded if any.
- *For example:* At the record date, Shareholder A holds 189 shares. The number of shares in theory is decided by this formula $189 \times 40\% = 75.6$ shares. However, after the shares are rounded down to the nearest whole number, he will thus receive 75 shares. The fractional part of 0.6 shares will be discarded.
- *Source for share issue:*

Undistributed profit after tax as at December 31, 2023 stated in the Audited Financial Statement of the Fiscal Year 2023 of FPT Securities Joint Stock Company: At most

858,259,940,000 VND (Eight hundred fifty-eight billion two hundred and fifty-nine million and nine hundred and forty thousand Vietnamese dong)

- *Transfer restriction conditions:* The shares issued for share capital increase, sourced from the owner's equity, are not subject to any transfer restrictions, except for the rights arising from shares issued under the Employee Stock Ownership Program (ESOP) in 2022 imposed share transfer restrictions with the predefined rate and time relevant to transfer-restricted ESOP shares.
- *Distribution schedule:* In the second or third quarter of 2024, after being approved by the State Securities Commission of Vietnam.
- *Custody registration and additional listing:* The number of shares issued to existing shareholders will be registered for custody at Vietnam Securities Depository and Clearing Corporation (VSDC) and listing at the Stock Exchange right after necessary procedures are completed.
- *Authorize the Board of Directors to:*
 - o Carry out a detailed share issue plan and choose the time of issue, carry out necessary procedures with competent authorities to register the issue, the stock and the additional listing of the issued shares.
 - o Register the capital increase and amend the Appendix 1 of the Charter of the Company in line with the law.
 - o Conduct procedures to amend the License of Establishment and Operation, Certificate of Business Registration (if any) of the Company in line with the law.

II. Share issue plan for employees according to the Employee Stock Ownership Program (ESOP) in 2024:

- *Name of the share:* Share of FPT Securities Joint Stock Company (ticker: FTS)
- *Class of share:* Ordinary share
- *Par value:* 10,000 VND
- *Issue price:* 10,000 VND per share
- *Principle of determining the issue price:* Equal to the par value of 10,000 VND per share
- *Estimated volume of shares to be issued:* 5,529,950 shares
- *Ratio of the new ESOP shares to the outstanding shares of the company:* 2.577284429%

- *Total par value of shares to be issued:* 55,299,500,000 VND (fifty-five billion two hundred and ninety-nine million five hundred thousand Vietnamese dong)
- *Financing source for the share issue:* Employees pay to buy the shares
- *Beneficiary:* Executive staff of the Company.

- *Transfer restrictions:*

ESOP shares will be restricted for transfer in two years from the closing date of the issue and will be released with the following rates:

- 50% of ESOP shares: one year from the closing date of the issuance.
 - 50% of ESOP shares: two years from the closing date of the issuance.
- *Custody registration and additional listing:* The shares issued to pay stock dividend to existing shareholders will be registered for custody at the Vietnam Securities Depository (VSD) and listing at the Stock Exchange right after necessary procedures are completed.
- *Distribution schedule:* In the second or third quarter of 2024, after being approved by the State Securities Commission of Vietnam.

- *Proceeds usage plan:*

Total estimated proceeds: 55,299,500,000 VND (fifty-five billion two hundred and ninety-nine million five hundred thousand Vietnamese dong). This amount of money is used to fund margin lending business.

- *Custody registration and additional listing:* The number of ESOP shares issued to selected employees will be registered for custody at Vietnam Securities Depository and Clearing Corporation (VSDC) and listing at the Stock Exchange right after necessary procedures are completed.
- *Authorize the Board of Directors to:*
 - Issue the regulation on share offering program; ratify the criteria and list of employees qualified for the program, the distribution principle to each object and the time of issue.
 - Ratify the scheme to make sure that the shares issued will meet the regulation on foreign ownership in case the shares are offered to foreign employees.

- Carry out a detailed share issue plan and choose the time of issue, carry out necessary procedures with competent authorities to register the issue, the stock and the additional listing of ESOP shares.
- Register the capital increase and amend the Appendix 1 of the Charter of the Company in line with the law after the ESOP Plan is completed.
- Conduct procedures to amend the License of Establishment and Operation, Certificate of Business Registration (if any) of the Company in line with the law.

III. Execution

The General Meeting of Shareholders authorizes the Board of Directors to:

- Implement the share issue plans to increase the registered capital in 2024 in the following order:

1. Issue shares for the capital increase from the owner's equity to existing shareholders upon the receipt of a confirmation document of the State Securities Commission of Vietnam regarding the acceptance of complete share issue-related documents.

2. Issue shares according to the ESOP Program in 2024 upon the receipt of a confirmation document of the State Securities Commission of Vietnam regarding the acceptance of complete share issue-related documents.

As a result, employees qualified for the ESOP Program in 2024 do not have the right to receive the shares issued to existing shareholders, sourced from the owner's equity, to increase the share capital in 2024.

- Adjust the offering/issue ratio to ensure that the total number of shares offered/issued does not exceed the number of shares approved by the General Meeting of Shareholders. (The offer/issue ratio is determined by the number of outstanding shares at the time the offering/issuing plans are implemented and the actual number of shares offered)

Article 5: Ratify the remuneration of the Board of Directors 2024.

1. For an independent member of the Board of Directors: 8,000,000 VND per month
2. For a dependent member of the Board of Directors: None

Article 6: Ratify the dismissal of Mr. Taro Ueno as the member of the Board of Directors in the term 2023-2028.

Article 7: Ratify the election member of the Board of Directors in the term 2023-2028.

Mr. Kenji Nakanishi was elected by the General Meeting of Shareholders as the member of the Board of Directors in the term 2023-2028.

Article 8: The Resolution is ratified by the Annual General Meeting of Shareholders 2024 of FPT Securities Joint Stock Company on March 28, 2024. The Board of Directors, the Board of Management and other relevant departments shall base on the contents of this Resolution to implement.

Article 9: This Resolution takes effect from March 28, 2024.

Recipients:

- *As Article 8 above,*
- *Company Archives.*

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

(Signed with company seal)

NGUYEN VAN DUNG