**DNT: Board Resolution**

On March 29, 2024, Dong Nai Tourist Joint Stock Company announced Resolution No. 54/DLDN/HDQT-NQ as follows:

1. Agree on the results of implementing business tasks and propose profit distribution in 2023; Register targets and business plans for 2024, specifically:
2. Profit distribution in 2023:
   1. Total revenue: VND 224,524,645,142
   2. Total expense (not including salary): VND 191,859,659,215
   3. Salary: VND 21,172,258,008
   4. Profit before tax: VND 11,492,727,919
   5. Corporate income tax: VND 2,289,924,833
   6. Profit after tax in 2023: VND 9,202,803,086
   7. Appropriation for bonus and welfare funds in 2023: VND 5,139,661,302

In which:

* Employees (3 months average salary): VND 4,986,258,102
* Executive Board (1.5-month average salary): VND 153,403,200
  1. Dividend rate in 2023 was 5%: VND 3,640,462,500
  2. Profit in 2022: VND 289,041,667
  3. Profit in 2023: VND 422,679,284
  4. Remaining profit as at December 31, 2023 VND 711,720,951

2. Targets and business plans for 2024 (Unit: Million VND)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Target | In 2023 | | | In 2024 |
| Plan | Implementation | Plan/Implementation(%) | Plan |
| 1 | Total revenue | 250,000 | 224,524 | 90% | 230,000 |
| 2 | Total expenses | 240,000 | 213,032 | 87.63% | 219,000 |
| 3 | Profit before tax | 10,000 | 11,492 | 149% | 11,000 |
| 4 | Dividend payment rate | 5% | 5% | 100% | 6% |

1. Regarding the conducting of transactions with affiliated parties in 2024:

Approve the policy of signing contracts and transactions with affiliated parties (Buu Long Investment and Development Company Limited) as follows:

* Type of contract and transaction: Beer and soft drinks of all kinds selling, tour services for employees and partners provision of Buu Long Investment and Development Company Limited
* The value of each contract, transaction which is less than 35% of the total value of the company’s assets was recorded in the latest Financial Statements.

1. Regarding the implementation of recommendations of the State Audit:

Agree to transfer the owners’ other capital targets of VND 5,902,986,715 to undistributed profit after tax and distribute all dividends in 2024, submit to the General Meeting of Shareholders for comments according to regulations.

1. Regarding the renovation of Hoa Binh Hotel's facilities:

Agree to invest in embellishing and upgrading the facade and some exterior areas of Hoa Binh Hotel, specifically as follows:

* Categories: Gates and facades renovation
* Expected total investment VND 1,108,000,000 (according to project estimate data).

1. Agree the salary fund implemented in 2023 of the Company as follows:
2. Realized salary fund in 2023: VND 21,172,258,008

In which:

* Employee: VND 19,945,032,408
* Company’s managers: VND 1,227,225,600

1. Bonus and welfare fund in 2023: VND 5,139,661,302

* Employee (03 Months Average Realized Salary): VND 4,986,258,102
* Company Manager (1.5 Month Average Realized Salary): VND 153,403,200

Assign the Board of Managers of the Company to direct relevant departments and divisions to implement the above contents, ensuring compliance with current legal regulations.