**HCB: Annual General Mandate 2024**

On March 29, 2024, March 29 Textile – Garment Joint Stock Company announced General Mandate No. 01/NQ-DHDCD as follows:

Article 1: Approve the production and business results 2023 and production and business plan 2024 of March 29 Textile – Garment Joint Stock Company, the main targets are as follows:

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| --- | --- | --- | --- | --- |
| No. | Targets | Unit | 2023 Results | 2024 Plan |
| 1 | Total revenue | Billion VND | 796.68 | 840 |
| 2 | Total investment value | Billion VND | 7.39 | 30 |
| 3 | Profit before tax | Billion VND | 23.69 | 24 |
| 4 | Average income | Million VND/person/month | 8.95 | 9 |
| 5 | Dividend payment rate | % | 20 | 10 - 20 |

Article 2: Approve the Report on operations in 2023 and orientations for 2024 of the Board of Directors.

Article 3: Approve the Report on appraisal of the Financial Statements 2023 and activities of the Supervisory Board.

Article 4: Approve the profit and dividend distribution plan 2023.

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| No. | Content | Amount (VND) |
| 1 | Profit before tax in 2023 | 23,694,396,587 |
| 2 | Corporate income tax | 4,815,090,775 |
| 3 | Profit after tax for distribution | 18,879,305,812 |
| 4 | Investment and development fund (26%) | 4,908,619,511 |
| 5 | Bonus fund (10%), welfare fund (3%) | 2,454,309,755 |
| 6 | Bonus fund of the Board of Directors (5%) | 943,965,291 |
| 7 | Dividend payment in cash | 10,398,548,000 |
| 8 | Remaining undistributed profit | 173,863,255 |
| 9 | Dividend payment rate | 20% |

Article 5: Approve the proposal to select an audit company for the Financial Statements 2024.

Article 6: Approve repurchasing shares to reduce charter capital and share buyback plan.

Article 7: Approve changing the company's business lines.

Article 8: Members of the Board of Directors, the Supervisory Board, Managing Director and shareholders of March 29 Textile – Garment Joint Stock Company are responsible for implementing this General Mandate. This General Mandate takes effect from the date of its signing.