**ILC: Board Resolution**

On April 3, 2024, International Labor and Services JSC announced Resolution No. 04/NQ-HDQT on canceling the record date and convening the Annual General Meeting 2024 as follows:

Article 1: Approve the cancellation of the record date to exercise the right to attend the Annual General Meeting 2024.

The Company's Board of Directors unanimously approved the cancellation of the record date to exercise the right to attend the Annual General Meeting 2024, which is March 15, 2024 according to Resolution No. 02/NQ-HDQT dated February 23, 2024 and the General list of securities owners (exercising voting rights) No. V214/2024-ILC/VSDC-DK dated March 19, 2024 of Vietnam Securities Depository and Clearing Corporation.

Reason for the cancellation: To have more time to ensure thorough preparations for convening the Meeting.

Article 2: Approve the organization of the Annual General Meeting 2024 of International Labor and Services JSC, specifically as follows:

* The record date for the list of shareholders attending the Meeting: April 24, 2024.
* The time to organize the Meeting is in May 2024, the Board of Directors will decide the specific time and notify shareholders under applicable laws.
* Venue and method of implementation: The Board of Directors will decide and notify shareholders under applicable laws.
* Meeting contents: Contents under the authorities of the General Meeting.

Article 3:

The Board of Directors agreed to assign the assigned members of the Board of Directors and the Company Manager to carry out the necessary procedures under applicable laws to carry out and complete the tasks in Article 1 and Article 2 of this Resolution.

Assign the assigned members of the Board of Directors and Managing Director of the Company to implement this Resolution.

Article 4: This Board Resolution takes effect from the date of its signing. Members of the Board of Directors and Executive Board and relevant departments are responsible for implementation.