**IRC: Board Resolution**

On April 2, 2024, Industrial Rubber JSC announced Resolution No. 127/NQ-HDQT on materials submitted to the Annual General Meeting 2024 as follows:

‎‎Article 1. The Board of Directors approves materials submitted to the Annual General Meeting 2024 as follows:

* Report on the on governance, production and business results in 2023 and plan for 2024 (expected) of the Board of Directors;
* Report of the Supervisory Board on examining the production and business activities in 2023;
* Audited Financial Statements 2023;
* Proposal on the selection of an independent audit company to audit the Financial Statements 2024;
* Proposal on salaries and remunerations of the Board of Directors, Supervisory Board and Executive Board in 2023 and plan for 2024;
* Proposal on the profit distribution and dividend payment in 2023 and plan for profit distribution and dividend payment in 2024;
* Other contents under the authority of the Meeting.

‎‎Article 2. The Board of Directors assigns the Managing Director of the Company to implement the information disclosure and related procedures under applicable laws.

‎‎Article 3. Members of the Board of Directors, Managing Director, Deputy Managing Director and relevant professional departments are responsible for implementing this Resolution.