**BMD: Board Decision**

On April 3, 2024, Binh Thuan Environmental Urban Service Joint Stock Company announced Decision No. 01/QD-HDQT on the appropriation of salary reserve fund in 2023 as follows:

‎‎Article 1. Agree to set aside a salary reserve fund in 2023 in the amount of VND 2,292,705,351, equivalent to 6.11% of the total salary fund implemented in 2023 for employees.

‎‎Article 2. This Decision takes effect from the date of its signing. Assign the Company Manager to implement the content in Article 1 in accordance with the financial regime and ensure the profit plan and dividend distribution have been approved by the Annual General Meeting of Shareholders 2023.

‎‎Article 3. The Board of Managers, Heads of Finance and Accounting, Technical Business, and Administrative Organization departments are responsible for implementing this Decision./.