**FIC: Board Resolution**

On May 07, 2024, Fico Corporation - JSC announced Resolution No. 58/NQ-HDQT on implementing dividend payment 2023 for shareholders of Fico Corporation - JSC as follows:

Article 1: Approve dividend payment 2023 for shareholders of Fico Corporation - JSC according to the following contents:

* The record date for the list of shareholders to implement dividend payment: May 22, 2024
* Dividends payment date: From June 06, 2024.
* Payment form: In cash or bank transfer.
* Exercise rate 5%/share (Shareholders receive VND 500 for each share they own)
* Implementation venue:
* For deposited securities: Securities owners implement the procedure to receive dividends at Depository Members where their depository accounts were opened.
* For undeposited securities: Securities owners implement the procedure to receive dividends at the Finance and Accounting Department of Fico Corporation - JSC, address: 15th Floor, Sailing Tower, 111A Pasteur, Ben Nghe Ward, District 1, Ho Chi Minh City (in working days of the week from June 06, 2024 and present identification card.)

Article 2: Assign the Corporation’s General Manager to direct related functional deparments to implement the procedure of dividend payment 2023 for the Corporation’s shareholders following the provisions of the laws, regulations of Vietnam Securities Depository and Clearing Corporation and Charters, Regulations of the Corporation.

Article 3: This Resolution takes effect from the date of its signing. The Board of Management, functional deparments and related persons take responsibility for implementation.