**NTP: Board Decision**

On May 8, 2024, Tien Phong Plastic JSC announced Decision No. 43/QD-HDQT on implementing the plan on share issuance to pay dividends in 2023 as follows:

‎‎Article 1. Approve the implementation of the plan on share issuance to pay dividends in 2023.

1. Share name: Shares of Tien Phong Plastic JSC
2. Share type: common share
3. Par value: VND 10,000/share
4. Expected number of shares to be issued: 12,957,533 shares
5. Total issue value at par value: VND 129,575,330,000
6. Subject of the issuance: All shareholders owning shares of Tien Phong Plastic JSC at the record date for the list to exercise the right to receive dividends.
7. Issue rate: 10%
8. Rights exercise rate: 10:01 (Shareholders who own 10 old shares will receive 01 new share)
9. Plan to handle fractional shares:

The number of shares each shareholder receives when issuing shares to pay dividends will be rounded to the unit according to the principle of rounding down, the number of fractional shares (decimal part) (if any) will be canceled and not be issued.

For example: Shareholder A owns 118 shares at the record date for the list of shareholders. With the exercise rate of 10:01, shareholder A will receive 11.8 new shares. According to the above principle, 0.8 fractional shares will be canceled. Thus, shareholder A will receive 11 new shares.

1. Capital source for the issuance: Profit after tax 2023. Specifically:

* Profit after tax 2023 as of December 31, 2023 (according to the Audited Consolidated Financial Statements) is VND 559,414,720,517.
* Profit after tax 2023 as of December 31, 2023 (according to the Audited Financial Statements of the Holding Company) is VND 552,092,547,700.
* Thus, with a total number of shares expected to be issued of 12,957,533 shares, equivalent to a total issue value at par value of VND 129,575,330,000, Tien Phong Plastic JSC ensures sufficient capital from profit after tax to issue 12,957,533 shares to pay dividends in 2023.

1. Expected charter capital after the issuance: VND 1,425,328,670,000
2. Expected issue time: In 2024 and after the State Securities Commission approves the dossier reporting the share issuance to pay dividends of the Company.

‎‎Article 2. Authorize the implementation:

The Board of Directors approves authorizing the Chair of the Board of Directors to implement necessary procedures related to the content approved in Article 1. Authorized tasks include:

* Choose the appropriate time to issue shares to pay dividends in 2023 (including the time to submit the dossier reporting the issuance to the State Securities Commission; and record the list of shareholders to exercise the rights to receive additional shares issued, etc.);
* Complete the procedures for additional depository and listing registration of all additional shares issued.
* Complete the procedures to change the Business Registration Certificate at the Department of Planning and Investment.
* Amend content related to Charter capital in the Company's Charter after completing the share issuance.
* Carry out other procedures related to capital increase.

‎‎Article 3. Terms of enforcement

This Decision takes effect from the date of its signing. Members of the Board of Directors, the Executive Board and relevant units are responsible for implementing this Decision.