**VTK: Annual General Mandate 2024**

On April 26, 2024, Viettel Consultancy and Services Joint Stock Company announced General Mandate No. 01/NQ-VTK-DHDCD as follows:

‎‎Article 1. Approve Report No. 01/BC-VTK-HDQT dated April 4, 2023 on the performance of the Board of Directors in 2023 and the orientation for 2024

‎‎Article 2. Approve Report No. 02/BC-VTK-BDH dated April 4, 2023 on the production and business results in 2023 and the production and business plan 2024 of the Executive Board. The main targets are as follows:

Business results in 2023:

Unit: Million VND

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Operating target | Plan 2023 | Results in 2023 | Completion rate (%) | Note |
| 1 | Total revenue | 280,000 | 285,584 | 102% |  |
| 2 | Profit before tax | 30,805 | 32,533 | 106% |   |
| 3 | Profit after tax | 24,644 | 25,996 | 105% |  |
| 4 | Total assets | 244,017 | 185,843 | 76% |  |
| 5 | Owners’ equity | 133,195 | 134,953 | 101% |  |
| 6 | Owners’ investment capital | 86,232 | 93,832 | 109% |  |
| 7 | ROE | 19.4% | 20.25% | 104% |  |

Business plan 2024

Unit: Million VND

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Operating target | Results in 2023 | Plan 2024 | Rate (%) |
| 1 | Total revenue | 285,584 | 352,000 | 123% |
| 2 | Profit before tax | 32,533 | 36,900 | 113% |
| 3 | Profit after tax | 25,996 | 29,520 | 114% |
| 4 | Total assets | 185,843 | 231,984 | 125% |
| 5 | Owners’ equity | 134,953 | 146,137 | 108% |
| 6 | Owners’ investment capital | 93,832 | 93,832 | 100% |
| 7 | ROE | 20.25% | 21.41% | 106% |

The General Meeting of Shareholders authorizes the Board of Directors to: (I) Direct the implementation of the production and business plan 2024; (ii) Decide to adjust the targets of production and business plan 2024, tasks and solutions when necessary.

‎‎Article 3. Approve Report No. 03/BC-VTK-BKS dated April 4, 2024 on activities of the Supervisory Board in 2023 and operating orientation 2024.

‎‎Article 4. Approve the Audited Financial Statements 2023 in Proposal No. 01/TTr-VTK-DHDCD dated April 4, 2024.

‎‎Article 5. Approve the plan on profit distribution and appropriation for funds 2023 in Proposal No. 02/TTr-VTK-DHDCD dated April 4, 2024. Specifically as follows:

Unit: VND

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Target | Amount | Note |
| 1 | Undistributed profit after tax of the previous year  | 3,191,677 |  |
| 2 | Profit after tax on the Financial Statements 2023 | 25,996,491,182 |  |
| 3 | Profit after tax used for distribution in 2023 | 25,999,682,859 |  |
| 4 | Appropriation for funds | 11,924,837,859 |  |
| 4.1 | Appropriation for investment and development fund | 4,511,417,859 |  |
| 4.2 | Appropriation for bonus and welfare fund for employees | 6,926,841,000 |  |
| 4.3 | Appropriation for bonus fund for the managers | 486,579,000 |  |
| 5 | Dividend payment | 14,074,845,000 |  |
|  | Rate of Dividend payment/Charter capitalIn which: | 15% |  |
| - | Dividend payment in cash | 14,074,845,000 |  |
|  | Rate of Dividend payment in cash/Charter capital  | 15% |  |
| 6 | Undistributed profit after tax | 0 |  |

Proposal:

* For the appropriation for bonus and welfare fund in Section 4.2: Assign the Company's Manager to allocate the rate of appropriation for bonus and welfare fund and decide to spend on the basis of actual needs, the law and internal regulations of the Company.

The General Meeting authorizes the Board of Directors and the Supervisory Board to consider and decide on the amount, form and specific plan for the bonus in Section 4.3 of the Company.

‎‎Article 6. Approve the remuneration for the Board of Directors and the Supervisory Board in 2023 and the proposal on remuneration in 2024 in Proposal No. 03/TTr-VTK-DHDCD dated April 4, 2024.

‎‎Article 7. Approve the Proposal on selecting an audit company for the Financial Statement 2024 in Proposal No. 04/TTr-VTK-DHDCD dated April 4, 2024.

‎‎Article 8. Approve contracts and transactions with Viettel Group in Proposal No. 05/TTr-VTK-DHDCD dated April 4, 2024.

‎‎Article 9. Approve Proposal No. 06/TTr-VTK-DHDCD dated April 4, 2024 on the supplement to business lines and the amendment of the Company’s Charter.

‎‎Article 10. Terms of enforcement

1. This General Mandate is approved by the General Meeting in full text at the Annual General Meeting of Shareholders 2024 and takes effect from April 26, 2023.
2. Members of the Board of Directors, the Supervisory Board, the Executive Board and all shareholders of Viettel Consultancy and Services Joint Stock Company are responsible for implementing this General Mandate and organizing the implementation, based on their authorities, functions and duties under applicable laws and the Charter of Viettel Consultancy and Services Joint Stock Company.