Code UIC

Company name Idico Urban and House Development Investment Joint Stock Company

Date 05/10/2024

Subject Resolution on the AGM 2024

Content:

On April 25, 2024, Idico Urban and House Development Investment Joint Stock Company announces the resolution of the Annual General Meeting 2024 as follows:

- 1) Approving the report on the BOD activities.
- 2) Approving the report on the Board of Audit activities.
- 3) Approving the report on business plan for 2024:
 - Revenue: VND2,684.324 billion
 - Profit before tax: VND45.987 billion
 - Total investment: VND106.961 billion
 - Dividend: VND0.
- 4) Approving the report on business result in 2023:
 - Revenue: VND2,459.364 billion
 - Profit before tax: VND61.423 billion
 - Total investment: VND42.864 billion
 - Dividend: VND0.
- 5) Approving the profit distribution plan for 2023:
 - Bonus and welfare fund: VND973,087,343
 - Dividend: VND0.
- 6) Approving the profit distribution plan for 2024:
 - Bonus and welfare fund: 2% of profit after tax
 - Dividend: VND0.
- 7) Approving the audited financial statements in 2023.
- 8) Approving to select audit firm as the auditor for the financial statements in 2024.
- 9) Approving the amendment of the Company's Charter.
- 10) Approving remuneration of the Board of Directors and the Board of Supervisors in 2023 and 2024.
- 11) Approving changes of the company's Charter and Operation regulation
- 12) Approving the resignation of Mr. Nguyen Cao Nguyen as member of the BODs.
- 13) Approving the election result of Mr. Dang Viet Dung as member of the BODs in the term 2020-2025.