**DRI: Board Resolution**

On May 7, 2024, Dak Lak Rubber Investment Joint Stock Company announced Resolution No. 06/NQ-HDQT as follows:

‎‎Article 1. Approve the selection of an audit company for the Financial Statements 2024 as follows:

* Select AFC Vietnam Auditing Company Limited to audit the Financial Statements 2024 of the Company, including reviewing the semi-annual Financial Statements and auditing the Financial Statements 2024 of the Holding Company and its subsidiaries, and the Consolidated Financial Statements.
* Assign the General Manager of Dak Lak Rubber Investment Joint Stock Company to negotiate a reasonable price according to the approved financial plan and sign a contract with the audit company.
* Audit time:
* Review of the simi-annual Financial Statements: In July 2024.
* Audit the Financial Statements 2024: In January-February, 2025

‎‎Article 2. Approve the bonus coefficient from the company’s manager bonus fund in 2023:

* 1. The bonus coefficient for members of the Board of Directors, members of the Supervisory Board, concurrent members, assisting the Board of Directors according to the provisions of Article 3, Resolution No. 09/NQ-HDQT dated April 20, 2022.
  2. Bonus coefficient for members of the Executive Board:

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| --- | --- |
| * General Manager | : 1.0 |
| * Deputy General Manager | : 0.8 |
| * Chief Accountant | : 0.8 |

* 1. Individuals holding multiple bonus-eligible positions will receive the highest bonus coefficient.

Based on the above bonus coefficient, the Executive Board shall make awards to company managers in 2023 according to Article 3 of General Mandate No. 01/NQ-DHDCD dated April 25, 2024 approved by the Annual General Meeting of Shareholders 2024.

‎‎Article 3. This Resolution takes effect from the date of its signing. Members of the Board of Directors and the General Manager of Dak Lak Rubber Investment Joint Stock Company are responsible for the implementation of this Resolution. /.