**HRB: Board Resolution**

On May 10, 2024, Harec Investment and Trade Joint Stock Company announced Resolution No. 73/NQ-HAREC as follows:

1. Approve the remuneration for the Board of Directors and the Supervisory Board in 2023.
2. Approve the plan for bonus payment upon completing the plan for the Board of Directors, the Supervisory Board and the Executive Board.
3. Dividend payment time 2023:

* The record date for the list of registrations to receive dividends: May 22, 2024.
* Dividend payment date: June 03, 2024.

1. Approve the plan targets 2024 according to General Mandate 2024.
2. Approve the salary unit price 2024.