**PDB: Annual General Mandate 2024**

On April 27, 2024, DIN Capital Investment Group Joint Stock Company announced General Mandate No. 01/2024/NQ-DHDCD as follows:

Article 1: Approve the Report on the business results in 2023 of the Board of Managers and plan on business in 2024.

Unit: million VND

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Target | Plan in 2023 | Results in 2023 | Exercise rate | Plan in 2024 |
| Net revenue | 251,925 | 235,109 | 93% | 257,000 |
| Profit before tax | 6,500 | 3,476 | 53% | 11,400 |
| Consolidated profit after tax of the Holding Company | 5,170 | 2,448 | 47% | 9,000 |

Article 2: Approve the Report of the Board of Directors on operating results in 2023 and operating plan in 2024

Article 3: Approve the Report on operating results in 2023 of the Supervisory Board and operating plan in 2024.

Article 4: Approve the Audited Financial Statements 2023 of the Company.

The General Meeting of Shareholders approved the contents of the Financial Statements 2023 audited by ECOVIS AFA VIETNAM Auditing - Appraisal and Consulting Company Limited (including the Separate Financial Statements 2023 and the Consolidated Financial Statements 2023)

Article 5: Approve the authorization for the Board of Directors to select an audit company to review the Semi-Annual Financial Statements 2024 and audit the Financial Statements 2024.

The General Meeting of Shareholders approved the authorization for the Board of Directors based on capacity, level and professional auditors of the independent audit companies meeting standards to audit the listed companies approved by the State Securities Commission to review the Semi-Annual Financial Statements 2024 and audit the Financial Statements 2024 of the Company.

Article 6: Approve the profit distribution plan in 2023 and the profit distribution plan in 2024;

The General Meeting of Shareholders approved the profit distribution plan in 2023 and profit distribution plan in 2024 as follows:

* Profit distribution in 2023

Unit: VND

|  |  |  |
| --- | --- | --- |
| No. | Content | Amount |
| 1 | Undistributed profit after tax as of January 01, 2023 | 29,807,916,861 |
| 2 | Consolidated profit after tax of the Holding Company in 2023 | 2,448,351,867 |
| 3 | Profit distribution in 2023 | 4,754,990,000 |
|  | Appropriation for bonus fund | 240,000,000 |
|  | Appropriation for welfare fund | 60,000,000 |
|  | Dividend payment (5% of the owners' equity) | 4,454,990,000 |

* Profit distribution plan in 2024

|  |  |  |
| --- | --- | --- |
| No. | Content | Amount |
|  | Profit distribution in 2024 |  |
| - | Bonus fund | 8% of the profit after tax |
| - | Welfare Fund | 4% of the profit after tax |
| - | Dividend payment in 2024 | 10% of the owners’ equity |

Article 7: Approve the remuneration for the Board of Directors and the Supervisory Board in 2023 and the remuneration plan for 2024.

The General Meeting of Shareholders approved remuneration for the Board of Directors and the Supervisory Board, specifically as follows:

* Remuneration for the Board of Directors and the Supervisory Board in 2023:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Position | Number of people | Number of months | Remuneration (VND/person/month) | Total remuneration in 2023 |
| 1 | Chair of the Board of Directors | 1 | 4 | 12,000,000 | 48,000,000 |
| 8 | 10,000,000 | 80,000,000 |
| 2 | Members of the Board of Directors | 1 | 3 | 10,000,000 | 30,000,000 |
| 2 | 4 | 10,000,000 | 80,000,000 |
| 3 | 8 | 6,000,000 | 144,000,000 |
| 1 | 12 | 0 | 0 |
| 3 | Chief of the Supervisory Board | 1 | 12 | 5,000,000 | 60,000,000 |
| 4 | Members of the Supervisory Board | 2 | 12 | 3,000,000 | 72,000,000 |
| 1 | 4 | 3,000,000 | 12,000,000 |
| Total | |  |  |  | 526,000,000 |

* Expected remuneration for the Board of Directors and the Supervisory Board in 2024:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Position | Number of people | Number of months | Expected remuneration (VND/person/month) | Total expected remuneration in 2023 |
| 1 | Chair of the Board of Directors | 1 | 12 | 10,000,000 | 120,000,000 |
| 2 | Members of the Board of Directors | 3 | 12 | 6,000,000 | 216,000,000 |
| 3 | Chief of the Supervisory Board | 1 | 12 | 5,000,000 | 60,000,000 |
| 4 | Members of the Supervisory Board | 2 | 12 | 3,000,000 | 72,000,000 |
| Total | | 9 |  |  | 468,000,000 |

Article 8: Terms of enforcement

This General Mandate was approved by the General Meeting of Shareholders and took effect from April 27, 2024.

The Board of Directors, the Board of Management, the Supervisory Board and related departments and units take responsibility for implementing this General Mandate, ensuring shareholders and the Company’s benefits and compliance with the provisions of Laws.